From:

Ryan Winowiecki <rwinowiecki24@gmail.com>

Sent:

Thursday, September 14, 2023 10:19 AM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Please support HB 4688

Thank you for your consideration

Ryan Winowiecki 22230 Brookfield Dr South Lyon Mi 48178

734-330-4743

Canton fire local 2289

:oI Thursday, September 14, 2023 8:47 AM :tuəS <mo>.liemp@elonliewm> lieW theM From:

Support for HB 4688 Eddie Sleeper Subject:

Holly, MI 48442 819 Holly BUSh Drive Matt Weil

8894 8H Hodque I

Holly, Mi. 248-459-8313 **W8NOF** lisW ttpM

From:

Chris McGlothin <cjmcglothin@icloud.com>

Sent:

Wednesday, September 13, 2023 4:07 PM

To:

Eddie Sleeper

Cc: Subject: CMcGlothin@a2gov.org Support for HB4688

Please support HB5688 Chris McGlothin 2412 Hay Creek Dr Pinckney 48169

Chris McGlothin FF, EMT-B

Subject:

From:James Holcomb < HolcombEMT-P@hotmail.com>Sent:Wednesday, September 13, 2023 4:04 PMTo:Eddie Sleeper

Eddie Sleeper SUPPORT FOR HB 4688 8884 AH TAO99US I

Kirk Holcomb

53438 Starlite Dr

Shelby Twp MI 48316

From:

david nam <davenm88@gmail.com>

Sent:

Wednesday, September 13, 2023 3:59 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Sir

My name is David Nam.

I live in 207 Shawnee St E, Tecumseh, MI 49286

I support HB 4688 to ensure the safety of our community with reasonable staffing. Thank you

Jonathan Feil <jwfeil@gmail.com> Wednesday, September 13, 2023 3:53 PM

SUPPORT FOR HB 4688

To: Subject:

Sent:

From:

Mr. Sleeper,

I support HB 4688 which would add minimum staffing as a mandatory subject of bargaining. This is very important to me because as a fire fighter, our job is a dangerous one and not having the proper staffing level for the towns and cities we help protect can and does put our lives in danger. Collective Bargaining is the ability to negotiate wages, safety and working conditions. We, as well as many other professions, are constantly tasked with doing more with less and it is at a breaking point with our side of the table professions, are constantly tasked with doing more with less and it is at a breaking point with our side of the table having no means to address this inequity. I hope you can show support for HB 4688 as well. Thank you for your time.

Respectfully, Jonathan Feil

32767 Oakville Drive Chesterfield, MI 48047

From:

James Haddad < bchaddad11@gmail.com>

Sent:

Wednesday, September 13, 2023 3:52 PM

То:

Eddie Sleeper; Rob Cook

Subject:

SUPPORT FOR HB 4688

I was a firefighter with the city of St. Clair Shores for 25 years and I **SUPPORT FOR HB** 4688.

James Haddad 21928 Lakeland St. Clair Shores MI 48081

From: Dan DeVisser <dandevisser@me.com>
Sent: Wednesday, September 13, 2023 3:49 PM

To: Eddie Sleeper

Cc: Rep. Jim Haadsma (District 44)

Subject: I support HB 4688

I am writing this email to show support of HB4688. Collective bargaining is such critical way for municipal employers and employe groups to come to meaningful agreements. Let's make sure that all important items can be talked about and part of the bargaining process.

Dan DeVisser 1419 Fluorite Drive Zeeland Mi 49464

1604-988/919

From:

Rob <rcook1744@yahoo.com>

Sent:

Wednesday, September 13, 2023 3:48 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Good afternoon,

My name is Robert Cook. I live at 21622 Marina Circle, Macomb MI 48044. It is imperative that HB 4688 is supported to ensure that fire fighters across this state have proper staffing levels. This is necessary to maintain the safety of fire fighters and the public that they protect. HB 4688 is not a mandate for specific staffing, but rather an amendment to PERA that requires employers to bargain with their fire fighters on adequate staffing levels. I support HB 4688 and I hope you do as well.

Thank you for your time and service,

Robert Cook Local #1744 President 586 601-5229

"Only a fool would try to deprive working men and working women of their right to join the union of their choice." - Dwight D. Eisenhower

Subject:

From: Tim Garver <tgarver421@gmail.com>
Wednesday, September 13, 2023 3:47 PM

Sent: Eddie Sleeper

To: Eddie Sleeper

889Þ 8H

Mr. Sleeper, — Committee Clerk,

I am in full support of HB 4688 and would like to see support for this bill recorded. Thank you.

Tim Garver 1060 Lone Oak Dr., Mason, MI 48854

From:

Michael Smetts <smetts44@gmail.com>

Sent:

Wednesday, September 13, 2023 3:44 PM

To:

Eddie Sleeper

Subject:

Support For HB 4688

My name is Michael Smetts and I reside at 2808 James Ave, St Joseph, MI 49085. I am writing to express my support for HB 4688. Thank you.

From: M Layer < layerm31@gmail.com>

Sent: Wednesday, September 13, 2023 3:43 PM

Eddie Sleeper

To: Eddie Sleeper

Subject: HB 4688- Support from Municipal Employee

Hello,

My name is Matthew Layer, I am a Firefighter in the City of Eastpointe. As you can imagine, staffing is a critical issue throughout the fire service. As a mandatory subject of bargaining, we are given a voice at the table and accountability can be held against the municipalities who have long ignored the advice and opinions of their employees.

We are asking for support to an issue that has severe impact on the safety of every resident in a municipality that is impacted by low staffing, which in the State of Michigan is over 70%. With over 400 open positions for firefighters state wide, the need for staffing is a real issue. You have the opportunity to build a stronger workforce, ensure community safety, and support your constituents by supporting this Bill.

I thank you for your time and will be following closely.

Sincerely, Matthew Layer

From:

Ryan Gierman < Vplaff5023@hotmail.com>

Sent:

Wednesday, September 13, 2023 3:43 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Mr Sleeeper,

My name is Ryan Gierman and I am a resident of Macomb County. I am writing in support of HB 4688. Michigan had one of the lowest levels of firefighter staffing in the country. In fact, Macomb Township has the lowest staffing per capita in the State and probably the country.

HB 4688 would allow firefighters to bargain with the municipalities they are employed with to create a safer work environment for themselves

and their communities. Currently, local politicians with no experience in firefighting who are more concerned with reelection set the standard without input from the firefighters that are directly affected.

Thank you for your time!! Ryan Gierman

70376 Hillside Court Bruce Township, MI 48065

586-604-1010 Get <u>Outlook for Android</u>

J Sargent <sargent.jeff87@gmail.com> Wednesday, September 13, 2023 3:39 PM

Eddie Sleeper SUPPORT FOR HB 4688

From: Sent: To:

Subject:

ollaH

My name is Jeff Sargent and I reside in Livonia.

I support this bill as I am a full time career firefighter for a local municipality that provides fire and ALS services with firefighter/paramedics.

This bill provides us the avenue to bargain in good faith with our respective city or townships. As of now minimum staffing is not a mandatory bargaining subject and it is decimating staffing levels through out the fire service. This translates to dangerously low staffing levels, and compromises our SAFETY. Would you ever do your job if it was known to be unsafe? I would guess no but we have chosen this career and if we can have this be a mandatory bargaining subject, we'd feel safer doing our job.

We need staffing levels to come up to safer levels more than ever before. Residents deserve the fire protection and medical services that they pay for. All we ask is to give us the tools we need to do our job and one major part is staffing. Please support this bill and pass this FOR US.

THANK YOU!

Jeff, Firefighter/Paramedic

Sent from my iPhone

From:

caleb hettig <hettig79@yahoo.com>

Sent:

Wednesday, September 13, 2023 3:40 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

My name is Caleb Hettig
I Reside at 4053 riverside road Benton Harbor Mi 49022.
I SUPPORT HB 4688

Sent from Yahoo Mail on Android

From: LaMar Griffin <gri>Sent: Wednesday, September 13, 2023 3:38 PM

To: Eddie Sleeper

Subject: Support For HB 4688

LaMar Griffin 12420 Crowe Rd Milan, MI 48111 I strongly support HB 4688

LaMar Griffin President Detroit Metro Airport Fire Fighters IAFF Local 741 734-308-2106

From:

David McClain <dmcclain05@gmail.com>

Sent:

Wednesday, September 13, 2023 3:29 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Committee Clerk Sleeper,

This email is to inform you of my support of HB 4688, amending Act 366 of 1947.

Respectfully,

David McClain 31650 Bretz Dr, Warren, MI 48093

From: Terrence Chesney <tchesney@mpffu.org>
Sent: Wednesday, September 13, 2023 3:26 PM

To: Eddie Sleeper

Subject: Support for HB 4688

1 support HB 4688

Flive at at 2075 Oakwood ct Trenton

Terrence H Chesney

From:

Dave Ludington <dludington@ludington.com>

Sent:

Wednesday, September 13, 2023 3:25 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

I would like to add my support for HB 4688

Respectfully,

David Ludington 4700 Phelps Lake Rd. Silverwood, MI 48760

From: Seth Arbanas <sarbanas92@gmail.com>
Seth Arbanas <sarbanas92@gmail.com>
Sent: Wednesday, September 13, 2023 3:24 PM

To: Eddie Sleeper

Subject: Support of HB 4688

Seth Arbanas 1960 W Grand River Rd 19867 M. OssowO

I am writing this email to express my support of HB 4688. It is imperative for the safety of Michigan residents but also their firefighters that serve their communities to ensure we have proper staffing.

Thank you

Seth Arbanas President Perry Fire IAFF LS360

From:

David Kopko <rx1focker@yahoo.com>

Sent:

Wednesday, September 13, 2023 3:23 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

David Kopko 899 Chase Way Blvd Auburn Hills MI 48326

I am in support of HB 4688, please push it forward!

Respectfully,

Sent from Yahoo Mail for iPhone

From:

Dan Kreft <d_kreft@yahoo.com>

Wednesday, September 13, 2023 3:18 PM

Sent: Wednesday, Se Eddie Sleeper

Subject: SUPPORT FOR HB 4688

Mr. Sleeper

My name is Daniel Kreft

I reside at 7682 Hampton Circle Grawn, MI 49637

This email is to inform you of my support of House Bill 4688. For the safety of all the firefighters in this great great State of Michigan. I urge the House to support this bill to allow Michigan Firefighters the opportunity to bargain adequate staffing for their own safety and the best interest of the people they serve!

Sent from Yahoo Mail for iPhone

From:

David Pedder <ddp9306@gmail.com>

Sent:

Wednesday, September 13, 2023 3:18 PM

To:

Eddie Sleeper

Subject:

Support HB 4688

David Pedder

2159 castleton dr. Troy, MI 48083

Good morning, I am sending you this email to urge you to support HB 4688. As a local firefighter I believe this bill is critical for our safety and the safety of the citizens of our state. Please support HB 4688. Thank you.

From:Justin Fox <justinfox06@yahoo.com>Sent:Wednesday, September 13, 2023 3:18 PMTo:Eddie Sleeper

Subject: HB 4688

8884 8H to moqque ni bnets I

Justin L. Fox Fire Fighter/MPFFU N.Trustee Midland Fire Department 816 E. Haley St Midland, MI 48640 Phone: 517-755-0625



From:

Mark J Guerra Jr <mjgff42@yahoo.com>

Sent:

Wednesday, September 13, 2023 3:18 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

I support HB 4688

Mark J Guerra Jr 5100 Monticello Dr Swartz Creek MI 48473

Rich Dege <rdege5@gmail.com>

Wednesday, September 13, 2023 3:16 PM

Eddie Sleeper SUPPORT FOR HB 4688 Richard Dege

Subject:

:oŦ

:tn92

From:

2824 61811217

30949 Sudbury Farmington Hills, MI 48331

I support HB 4688.

Sent from my iPhone

From:

Eric Longoria < longoriaeric2105@gmail.com>

Sent:

Wednesday, September 13, 2023 3:14 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

I support HB 4688

Please support this legislation to help protect the lives of first responders and the citizens of Michigan!

Eric Longoria 2899 S Grove Rd, St Johns, MI 48879

From: Joseph Mcgrail < joseph.mcgrail@yahoo.com>
Sent: Wednesday, September 13, 2023 3:13 PM

To: Eddie Sleeper

Subject: SUPPORT FOR HB 4688

I support HB 4688 and hope you will as well

Joseph McGrail

2393 Green St, central lake MI, 49622

From:

Nicholas White <nwhitelv19@hotmail.com>

Sent:

Wednesday, September 13, 2023 3:10 PM

To:

Eddie Sleeper

Subject:

Support of HB 4688

Nicholas White

21829 Bon Heur Street, St Clair Shores Michigan, 48081.

I support House Bill 4688. Minimum staffing is not the answer for fire departments.

From: Thomas Newland <newlandt@ctwfd.org>
Sent: Wednesday, September 13, 2023 3:10 PM

Eddie Sleeper

To: Eddie Sleeper

Support for HB 4688

Dear Mr Sleeper,

Subject:

My name is Thomas Newland Ir and I currently reside at 44182 Terricar Ln Clinton Township, MI 48038.

I am writing to you in support for HB 4688. Thank you and have a great day.

Regards, Thomas Newland

From:

Jayeson Tkac <tkacjayeson@yahoo.com>

Sent:

Wednesday, September 13, 2023 3:09 PM

To:

Eddie Sleeper

Subject:

HB4688

Hello My name is Jayeson Tkac I am a member of the Battle Creek Fire Department and writing to you today in support of this bill. Making this a mandatory subject of bargaining would be a huge win for all departments state wide.

Sent from my iPhone

From: Max 5 <msawickyj@gmail.com>

Sent: Wednesday, September 13, 2023 4:20 PM

To: Eddie Sleeper

To: Eddie Sleeper Subject: Support OF HB 4688

Hello,

My name is Maxwell Sawickyj.

Home Address: 14101 Brougham Ct. Apt 7 Plymouth MI 48170

I am a career firefighter with the Redford Township Fire Department. I am voicing my support for bill HB 4688.

Thank you for your time and please support HB 4688 for the safety of our community and firefighters around the state.

From: Sent: Joe Zangara <jzangara77@gmail.com> Wednesday, September 13, 2023 4:32 PM

To:

Eddie Sleeper

Subject:

Support for HB4688

Joseph Zangara 52724 Tacoma Narrows Macomb Mi 48042

I'm writing in support of HB4688. Adequate staffing is essential to perform the basic duties of firefighting and have the ability to bargain minimum manpower is not only a benefit to firefighters but more importantly the residents of the State of Michigan.

Thank you Joe Zangara

From: M Adamo <adamom01@hotmail.com>
Sent: Wednesday, September 13, 2023 4:41 PM

To: Eddie Sleeper

Subject: SUPPORT FOR HB 4688

Michael Adamo 4790 yankee rd 5t clair mi 48079

I SUPPORT FOR HB 4688

Get Outlook for iOS

From:

charles nowicki <nowickichaz@yahoo.com>

Sent:

Wednesday, September 13, 2023 4:39 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

I Charles J Nowicki strongly support HB 4688. It is high time that minimum staffing levels are guaranteed by all municipalities.

Thank you Charles J Nowicki 6459 N Vernon St Dearborn Heights, Michigan 48127

Sent from Yahoo Mail on Android

Rhonda Klesznowski <Rhonda Klesznowski@wcaa.us> Thursday, September 14, 2023 7:45 AM

Eddie Sleeper

SUPPORT HB 4688

Subject:

:oT

:Ju92

From:

Good morning,

I understand that this morning at 9am you will be taking testimony in regard to the minimum staffing as a mandatory subject of bargaining. Please consider this bill carefully as it has a major impact on many departments throughout our state. Please give your Support for HB4688.

Thank you for you consideration in this matter.

Captain Rhonda Kiesznowski MA, BSN, EMTP-IC, AMF 15400 Inkster Rd. Romulus, MI 48174

Office: 734.942-3791 | Mobile: 734.925-6463

WCAA and its Employees will never ask you to buy gift cards or wire funds! If you receive an email or text message making such a request, verbally contact the WCAA individual through a previously established phone number. Cybercriminals and fraud should be request, verbally contact the WCAA individual through a previously established phone number. Cybercriminals and fraud should be

NOTICE: This electronic mail message and any files transmitted with it are intended exclusively for the individual or entity to which it addressed. The message, together with any attachment, may contain confidential and/or privileged information. Any unauthorized review, use, printing, saving, copying, disclosure or distribution is strictly prohibited. If you have received this message in error, please immediately advise the sender by reply email and delete all copies.

From:

steve heim <stevenheim@hotmail.com>

Sent:

Thursday, September 14, 2023 7:28 AM

To:

Eddie Sleeper

Subject:

Support for HB 4688

I'm writing in support of House Bill 4688. Adequate fireground staffing protects firefighters and the public. Make public safety a priority and support the bill.

Steve Heim
4th District Vice President
Michigan Professional Fire Fighters Union stevenheim@hotmail.com
(313)468-3643

From:

Dan Komm Preslocal421@gmail.com>
Thursday, September 14, 2023 6:47 AM

To:
Eddie Sleeper

To:

Dan Komm
Eddie Sleeper

Support for HB 4688

Dan Komm 1070 Onondaga Rd

Subject:

Holt, MI 48842

I strongly support HB 4688 and ask that you also support it.

From:

Joe C. <joe.carpenter09@gmail.com>

Sent:

Wednesday, September 13, 2023 11:22 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Joe Carpenter 510 Harwood st. Jackson, MI 49203

9/13/2023

Representative Sleeper,

Hello. My name is Joe Carpenter, I serve the City of Jackson fire department as a career Lieutenant and am a member of the Summit/ Jackson professional firefighters union, a chapter of the International association of firefighters, local 1306.

As you know, the House Labor committee will be meeting tomorrow to hear testimony on HB 4688 which adds the subject of minimum staffing as a mandatory subject of bargaining. This is the reason for my letter tonight. I, on behalf of the membership of Summit/ Jackson professional firefighters, along with all my fellow firefighters of the Michigan Professional Fire Fighters Union, wish to voice my support for this legislation.

I will be traveling to Lansing to sit in on this committee meeting tomorrow and I hope to speak to you directly to answer any questions you may have.

Thank you for your service to our great state,

Joe Carpenter

From: Jordan Bauss <jbauss@hotmail.com>
Sent: Wednesday, September 13, 2023 11:12 PM

10: Eddie Sleeper

Subject: Support for HB 4688

Dear Mr. Sleeper,

My name is Jordan Bauss. I live at 42475 Schoenherr Rd. Sterling Heights, MI 48313. I'm writing you in support of BH 4688. I look forward to being at the state capital tomorrow to show my support and believe it will help improve the City I live in.

Sincerely, Jordan Bauss

From:

Steve D. <steve.dettloff@gmail.com>

Sent:

Wednesday, September 13, 2023 10:58 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Steve Dettloff 39148 Sunderland Drive Clinton Twp, MI 48038

Mr. Edward, thank for reading this email. I wanted to extend my support for HB 4688 and I can't tell you enough how much of an impact this can have our first responders! The increase safety this can add, for those who risk so much for others.

Thanks for your time and have a Blessed day,

Steve Dettloff

Scott Bala <sjbala67@gmail.com> Wednesday, September 13, 2023 10:34 PM Eddie Sleeper Subject:

Support for House Bill 4688

Edward Sleeper:

:oT

:tuəs

From:

My name is Scott Bala. My home address is 17614 Zanger St, Charter Twp of Clinton, MI 48038.

I am contacting you to express my support for HB 4688

I stand with all professional firefighters throughout the State of Michigan in supporting this legislation.

From:

dan duffy <dduff46@gmail.com>

Sent:

Wednesday, September 13, 2023 10:16 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Dan Duffy

3663 Brambleberry Dr. Comstock Park, Mi 49321 I support HB 4688!

:toə[du2

:oT Wednesday, September 13, 2023 10:12 PM Sent: <mos.lismp@f25llerrell <ferrell251@gmail.com> From:

Eddie Sleeper

(District 38); Rep. Jaime Churches (District 27); Rep. Matt Koleszar (District 22); Rep. Rep. Jim Haadsma (District 44); Rep. Denise Mentzer (District 61); Rep. Joey Andrews :DD

Amos O'Neal (District 94); Rep. Dylan Wegela (District 26); dougwozniak@house.mi.gov;

Rep. Tom Kunse (District 100); Rep. Mike Mueller (District 72)

SUPPORT FOR HB 4688

Good evening house labor committee clerk Sleeper and committee members,

My name is Adam Ferrell.

Hive at 19693 W Old Us Hwy 12 Chelsea MI 48118.

I am writing to you this evening to support HB 4688.

Department and the Secretary of the Dearborn Fire Fighters Association IAFF Local 412. I feel very passionate about this bill and the issues regarding firefighter staffing. I am a Lieutenant at the Dearborn Fire

truly know the value they bring. 2008 I became a Dearborn Firefighter. I have experienced significant differences in staffing levels firsthand and have been a full-time firefighter and paramedic since 2006, beginning my career in the city of Inkster Michigan then in

service delivery of a fire department. Staffing levels directly impact firefighter safety, the safety of the residents and taxpayers of a community, and the

several studies and standards that discuss staffing levels and its impact. had a chance, I strongly encourage you to read the section on firefighter staffing. This section provides insight on I am sure each of you have received a copy of the Michigan Professional Fire Fighters Legislative booklet. If you have not

HB 4688 doesn't force municipalities to hire firefighters or increase staffing levels.

on the community, so residents, and firefighters can remain safe and fire departments can better deliver their services. HB 4688 makes staffing a mandatory subject of bargaining, allowing firefighters to discuss the impact staffing levels have

Hook forward to seeing you tomorrow in Lansing!

Thank you for your time and consideration.

Ilerrell mabA

From:

Dennis Jones <jonesd66@gmail.com>

Sent:

Wednesday, September 13, 2023 10:06 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Dennis Jones 4537 Weswilmar Dr. Holt, MI 48842

I am in SUPPORT of HB 4688.

Thank you.

From: Gavin VanBoxel <gavinvanboxel@gmail.com>
Sent: Wednesday, September 13, 2023 9:50 PM

To: Eddie Sleeper

Support for HB 4688

I support HB 4688.

Subject:

IexoansV nivs2

510 East Lewis Street Whitehall, MI 49461

From:

Thomas Thompson <secretarylocal646@gmail.com>

Sent:

Wednesday, September 13, 2023 9:25 PM

To:

Eddie Sleeper

Subject:

Support HB 4688

Thomas Thompson 600 N West Silver Lake Traverse City Mi, 49685 Support House Bill 4688

From: Eric Retzbach <scsfire1744@gmail.com>
Wednesday, September 13, 2023 9:23 PM

Sent: Eddie Sleeper

To: Eddie Sleeper

Subject: Support For HB 4688

Hello.

My name is Eric Retzbach and I live at, 43158 Alcott Circle, Novi, MI 48377. I am in support of HB 4688.

Thank you!!

From:

Anthony Shaffer <ajs.shaffer@gmail.com>

Sent:

Wednesday, September 13, 2023 9:21 PM

To:

Eddie Sleeper

Subject:

SUBJECT: Support of HB 4688

Good Evening Mr Sleeper,

My name is Anthony Shaffer, Member of Orion Township Professional Firefighters Union Local 5342.

I'm writing in support of HB 4688.

HB 4688 directly addresses significant issues within your Michigan Fire Service. HB 4688 means seats in fire trucks and ambulances won't remain empty. And giving our residents, visitors and business owners the standard of response they expect in 2023.

Respectfully,

Anthony Shaffer

Lake Orion, MI

Subject:

From: Chris Fabris <fabris.cm@gmail.com>
Wednesday, September 13, 2023 9:17 PM

Sent: Eddie Sleeper

To:

SUPPORT FOR HB 4688

Christine Fabris 1256 John Daly Dearborn Heights Mi 48127 I support HB 4688

From:

Andrew - < martineza1995@yahoo.com>

Sent:

Wednesday, September 13, 2023 9:10 PM

To:

Eddie Sleeper

Subject:

HB4688

Good Evening Mr Sleeper,

My name is Andrew Martinez, Member of Orion Township Professional Firefighters Union Local 5342.

I'm writing in support of HB 4688.

HB 4688 directly addresses significant issues within your Michigan Fire Service. HB 4688 means seats in fire trucks and ambulances won't remain empty. And giving our residents, visitors and business owners the standard of response they expect in 2023.

Respectfully,

Andrew Martinez 3755 Joslyn Rd Lake Orion, MI 48359

From: Thomas Rowley <trow40@yahoo.com>
Sent: Wednesday, September 13, 2023 9:03 PM

Eddie Sleeper

To: Eddie Sleeper

To: Eddie Sleeper Subject: Support for HB 4688

oon≽ a⊔ loi liot de 4000

Thomas Rowley 53072 Pine Creek Dr Chesterfield MI 48047 am in support of HB 4688. I believe it is imperative that minimum manning be subject to collective bargaining. The

Sent from Yahoo Mail for iPhone

safety of our firefighters depends on it.

From: Jason K <jtkropf@hotmail.com>

Sent: Wednesday, September 13, 2023 8;42 PM

To:Eddie SleeperSubject:Support H8 4688

Hello, My name is Jason Kropf and I reside at 43540 Bayfield Clinton Township, MI 48038

I am a full-time union firefighter/paramedic in Clinton Township and am urging you to please support HB 4688. As our incident numbers/responses and requests for service continue only to increase, we have suffered losses to staffing as a direct effect of losing the ability to negotiate minimum staffing requirements. The consequences of that action has notably reduced staffing and equipment/apparatus available to respond to the continuously upward trending number of responses we are called for. Every single firefighter, paramedic, and piece of equipment we are able to respond with improves our ability to save lives and preserve/save property. Municipalities throughout our great state continue to take advantage of minimum staffing no longer being a mandated subject of bargaining by reducing the necessary resources us as firefighters require to perform our duties effectively and save more lives and property!

I strongly encourage you to please support HB 4688 to help give us the staffing we need to better be able to serve and save yours and our families alike. We're always here you and the rest of the population within our communities, Please be here for us on this matter!

Thank you,
-Jason Kropf

Subject:

From: kim gahlau <gahlaukim@yahoo.com>
Sent: Wednesday, September 13, 2023 8:39 PM

To: Eddie Sleeper

it's much needed. Thank you, sincerely, Bob Gahlau

Eddie Sleeper SUPPORT FOR HB 4688

Dear Mr. Sleeper, my name is Bob Gahlau, I live at 41865 Vanderbilt Dr Sterling Heights Mi, 48313, I'm sending you this email asking for your support of HB 4688, as a professional Firefighter I support HB 4688 for the safety of our profession,

From:

Tony Longo <fftlongo@gmail.com>

Sent:

Wednesday, September 13, 2023 8:38 PM

To:

Eddie Sleeper

Subject:

HB 4688

To whom it may concern,

I'm drafting this email in support of HB 4688. Michigan firefighters have been severely understaffed at the majority of city's and townships throughout the state. Which in turn creates burnout of current staff and departments struggling with retention of staff. Most municipalities shun the conversation about minimum staffing during contract negotiations due to political reasons. Staffing levels is a major safety concern for us firefighters on an already high risk job. All other NFPA suggested requirements are followed by most departments state wide. Why should safe staffing levels be able to get pushed aside? I am asking you to please consider passing this Bill and be proactive on potential injuries and death for us firefighters.

Sincerely,

Tony Longo Firefighter / EMT 10190 E. Grandview Rd. Traverse City, Michigan 49684

Grand Traverse Metro Firefighters Local 5288

Subject:

:oT Wednesday, September 13, 2023 8:37 PM :tn92 <moo.lismp@ynontna.eoijom> eoijoM ynontnA From:

Eddie Sleeper

Support for H8 4688

Grand Rapids IM 49546 1145 Cutter Parkway se soijoM ynodfinA

88848H froqque I

From: Sent: Troy edmondson <troy6867@yahoo.com> Wednesday, September 13, 2023 8:31 PM

To:

Eddie Sleeper

Subject:

Support for HB4688

Troy Edmondson 17490 144th ave Nunica Mi 49448

I support HB 4688

From:

Bryan Fethke

Sent:
Wednesday, September 13, 2023 8:29 PM

To: Eddie Sleeper Subject: Sub

Subject: SUPPORT FOR HB 4688

I write this in support of HB 4688. Adequate minimum staffing in the fire service is imperative to the safety and wellbeing of our citizens, visitors and fellow employees. Having the ability to negotiate staffing with our municipalities should be a top priority for elected government & union officials.

Bryan Fethke 4630 MacArthur Rd. Muskegon, Ml. 49442

From:

Adam and Jess Tiefenbach < teamtiefenbach@gmail.com>

Sent:

Wednesday, September 13, 2023 8:21 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Adam Tiefenbach 6770 Beech Creek Ct Fruitport MI 49415

I SUPPORT HB 4688.

Thank You

Subject:

:oT Wednesday, September 13, 2023 8:17 PM :tn92 roger sehlmeyer
butch67@att.net> From:

Eddie Sleeper

Support for HB4688

I support HB 4688

New Baltimore MI 48047 36600 Main St Roger Schlmeyer

From:

Toni Sehlmeyer <tonisehlmeyer@gmail.com>

Sent:

Wednesday, September 13, 2023 8:13 PM

To:

Eddie Sleeper

Subject:

Support FOR HB 4688

My name is Toni Sehlmeyer 6754 Kitson Dr NE Rockford, MI 49341

I SUPPORT HB 4688.

Please submit this as public support.

Thank you, Toni Sehlmeyer

:oT Wednesday, September 13, 2023 8:12 PM :tuəs john mesky <kittyhawkcv@yahoo.com> From:

Eddie Sleeper

SUPPORT FOR HB 4688

Allen Park, Mi 48101 6586 Gahona Ave John Mesky

I support SUPPORT HB 4688. Please support!

Thanks

Subject:

John Mesky

From:

seansehlmeyer@gmail.com

Sent:

Wednesday, September 13, 2023 8:06 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Sean Sehlmeyer 5208 11 Mile Rd, Rockford, MI, 49341 I support HB 4688.

From: Hailey Smith <hailey Smith \$2@gmail.com>
Sent: Wednesday, September 13, 2023 8:05 PM

To: Eddie Sleeper

Eddie Sleeper SUPPORT FOR HB 4688

Subject:

Hailey Smith 221 Arbor Dr NE, Rockford, MI, 49341 1 support HB 4688.

From:

Scott Rosati <srosati115@gmail.com>

Sent:

Wednesday, September 13, 2023 8:03 PM

To:

Eddie Sleeper

Cc:

Rep. Amos O'Neal (District 94); Rep. Denise Mentzer (District 61); dougwozniak@house.mi.gov; Rep. Dylan Wegela (District 26);

jaimechurch@house.mi.gov; Rep. Jim Haadsma (District 44); Rep. Joey Andrews (District 38); Rep. Matt Koleszar (District 22); Rep. Mike Mueller (District 72); Rep. Tom Kunse

(District 100)

Subject:

Support for HB 4688

As a Firefighter/Paramedic in the State of Michigan for the last 30 years, I want to show my support for HB 4688.

Scott Rosati 3545 Briarbrooke Ln, Oakland Charter Township, MI 48306 (586) 665-0020

Subject:

From: (null) diff4 <diff4@frontier.com>
Wednesday, September 13, 2023 8:00 PM

To: Eddie Sleeper

Eddie Sleeper Support for HB 4688 James and Lynn Diffell 3435 Lake Dunes Dr.

Muskegon, MI. 49441

We support HB 4688

From: Sent: Logan Sweet <sweet1logan@gmail.com> Wednesday, September 13, 2023 8:00 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Logan Sweet

1543 Ridge Ave Muskegon, MI 49441

I support HB 4688

From: Joseph Welicki <josephwelicki@gmail.com>
Sent: Wednesday, September 13, 2023 7:57 PM

To: Eddie Sleeper

Subject: Support for HB4688

I support HB4668.

First responder staffing levels have a direct effect on the safety of the public as well as the first responders themselves.

I have been a fire fighter / paramedic for 17 years and have watched staffing levels in some areas become dangerously low due to budget constraints, lack or planning and poor management.

Please consider a yes vote on HB4668 to allow local bargaining units to negotiate a safe level of staffing for the community and those who protect it.

Joe Welicki 8400 Clinton River Rd Sterling heights mi

48314

From:

Jon Krajewski <jonkfire790@gmail.com> Wednesday, September 13, 2023 7:55 PM

Sent: To:

Eddie Sleeper

Subject:

Support for HB 4688

My name is Jon Krajewski, I am a professional firefighter here in Michigan. I live at 8286 E Allen Rd, Fenton MI 48430.

I am in Support of HB 4688

From: philip hall <ffpdhall@hotmail.com>
Wednesday, September 13, 2023 7:49 PM

Eddie Sleeper

SUPPORT FOR HB 4688

I support HB 4688.

Respectfully,

Subject:

:oT

Philip Hall 892 Snowmass Rochester Hills, MI 48309

From: Sent: Edward Elliott <edelliott1985@yahoo.com> Wednesday, September 13, 2023 7:45 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Hello.

My name is Edward Elliott and I reside at 1773 N Youngs Rd, Attica MI, 48412

I am a full-time union firefighter/paramedic in Clinton Township and am urging you to please support HB 4688. As our incident numbers/responses and requests for service continue only to increase, we have suffered losses to staffing as a direct effect of losing the ability to negotiate minimum staffing requirements. The consequences of that action has notably reduced staffing and equipment/apparatus available to respond to the continuously upward trending number of responses we are called for. Every single firefighter, paramedic, and piece of equipment we are able to respond with improves our ability to save lives and preserve/save property. Municipalities throughout our great state continue to take advantage of minimum staffing no longer being a mandated subject of bargaining by reducing the necessary resources us as firefighters require to perform our duties effectively and save more lives and property!

I strongly encourage you to please support HB 4688 to help give us the staffing we need to better be able to serve and save yours and our families alike. We're always here you and the rest of the population within our communities. Please be here for us on this matter!

Thank you, -Edward Elliott, L1381

From: Chris Hagan chris Hagan chris Hagan chris Hagan chris Hagan chris Hagan cant:
Wednesday, September 13, 2023 7:40 PM
Eddie Sleeper

To:

SUPPORT FOR HB 4688

Good Evening,

Subject:

My name is Chris Hagan, President of Orion Township Professional Firefighters Union Local 5342.

I'm writing in support of HB 4688.

HB 4688 directly addresses significant issues within your Michigan Fire Service. HB 4688 means seats in fire trucks and ambulances won't remain empty. And giving our residents, visitors and business owners the standard of response they expect in 2023.

Respectfully,

Chris Hagan

1515 Tipton St Lake Orion, MI, 48362

Christopher J. Hagan

President Orion Township Professional Firefighters Union IAFF Local 5342 Cell: (248) 701-8588

From:

Jeffrey Lentz <dfd196@outlook.com>

Sent:

Wednesday, September 13, 2023 7:36 PM

To:

Eddie Sleeper

Subject:

HB 4688

Mr. Edward Sleeper,

I am writing you today to voice my support for HB 4688. This bill will have a positive impact on myself, my family and my community and I am asking you to support HB 4688 as well.

Sincerely,

Jeffrey Lentz 2030 North Vernon Dearborn, MI 48128

Please Note:

The information in this E-mail message, and any files transmitted with it, is confidential and may be legally privileged. It is intended only for the use of the individual(s) named above. If you are the intended recipient, be aware that your use of any confidential or personal information may be restricted by state and federal privacy laws. You are not permitted to disseminate or otherwise transfer this information to third parties unless specifically authorized by the sender. If you, the reader of this message, are not the intended recipient, you are hereby notified that you should not further disseminate, distribute, or forward this E-mail message. If you have received this E-mail in error, please notify the sender and delete the material from any computer. Thank you.

 From:
 Michael Hewartson < hewartsonm@gmail.com>

 Sent:
 Wednesday, September 13, 2023 7:26 PM

Eddie Sleeper

SUPPORT FOR HB 4688

Mr. Sleeper,

Subject:

:01

I am writing to express my support for HB 4688. This legislation is critical to ensure firefighters like myself have the right to negotiate for safe and effective fire department staffing.

Respectfully,

Michael Hewartson 4447 Middlebury Drive SE Kentwood, MI 49512

From:

James Pavelek <local354.pavelek@gmail.com>

Sent:

Wednesday, September 13, 2023 7:18 PM

To:

Eddie Sleeper

Subject:

SUPPORT FOR HB 4688

Mr. Sleeper,

I am respectfully requesting your consideration in supporting HB 4688. Municipalities saving money by reducing staffing of those who respond to 911 calls is not safe for our residents nor our first responders. Minimum staffing is a must.

Thank you for your time and consideration.

James Pavelek 75401 True Rd. Armada MI, 48005

James Pavelek
Treasurer
Port Huron Professional Firefighters
I.A.F.F. Local 354
Local354.pavelek@gmail.com
586-651-3084

:oT Wednesday, September 13, 2023 7:05 PM :tn92 <moo.coms\@yahoo.com> :mo14

Eddie Sleeper

SUPPORT FOR HB 4688

at the Shelby Township Fire Department in Macomb County. Good evening, I am Eric Gooch from Riley Twp in St Clair County and I am a very busy professional firefighter/paramedic

1 SUPPORT HB 4688 and see the necessity of this bill on a daily basis.

Lyank you

Subject:

-- Eric Gooch

From:

Dave Yahoo <dave_papandrea@yahoo.com>

Sent:

Wednesday, September 13, 2023 6:51 PM

To:

Eddie Sleeper

Subject:

HB 4688

Dear Edward Sleeper-

For public record:

Dave Papandrea 549 Arlington Dr Rochester Hills 48307

I support HB4688. Please support the collective right to bargain staffing levels.

From: Molan Arnold <nolanarnold 1000@gmail.com>
Sent: Wednesday, September 13, 2023 6:37 PM

To: Eddie Sleeper Subject: SUPPORT FOR HB 4688

Molan Arnold - Dearborn firefighters local 412

Address - 214 riviera dr saint Clair shores mi 48080

1 SUPORRT HB 4688

From:

Joseph Stoltz <joseph.stoltz7@yahoo.com>

Sent:

Wednesday, September 13, 2023 6:28 PM

To:

Eddie Sleeper

Subject:

Support of HB 4688

Good Evening Representative Sleeper,

I am writing to you tonight in support of HB 4688, which would make minimum staffing a mandatory bargaining item for firefighter with their administration. This is something that is very important to firefighters and the community. The main way that it can cause major repercussions in any community is when an administration tries to find ways to cut the budget and ends up lowering the minimum staffing requirement. This puts the firefighters at risk and the community that we serve. National Firefighting Standards that is put in place by the NFPA calls for a minimum of 15 firefighters to be dispatched to a house fire to best protect lives and property. The is for a low hazard type of incident. NFPA Standard 1710 states the following:

Initial Alarm Deployment (number of firefighters including officers)
Low hazard = 15 firefighters
Medium hazard = 28 firefighters
High hazard = 43 firefighters

Giving city and township administration, ones who have generally never been on a fireground, put on firefighting gear, or fought a house fire, the opportunity to cut minimum staffing without bargaining with the firefighters (bargaining unit) puts the lives of firefighters at risk, property at risk of being lost, and lives at risk of not being saved. How would any of you feel if you had a house fire and the first fire engine to pull up only had two firefighters because the city or township administration wanted to save money in the budget and not have adequate firefighters on staff. This happens all too often and causes fire departments to rely on mutual aid agreements.

With a mutual aid agreement, more firefighters may come, but there many variables in relying on that as well. Some stations in other departments may be further away from the incident causing long response times of 10 minutes or more. A fire doubles in size every minute. Some departments in surrounding areas are not full-time staffed and rely on paid-on-call staff who are volunteer members who respond from home. That would add at least five minutes to the already at least 10 minute response from a mutual aid department. In that time, the two to four firefighters on location can be dire need of help or it could cause your home or loved ones to succumb to the fire.

With all of that being said, I ask you to reconsider your stance and support and approve HB 4688. Please allow our firefighters to be able to work with city and township administration to compromise minimum staffing. Please let us fight for our lives and the lives and property of our communities as we do every time we answer a call for help. Thank you for your time and consideration.

Very Respectfully,

Joseph Stoltz President

Fort Gratiot Professional Firefighter's Union IAFF Local 5392

From:

jason myers <jasonmyers11@hotmail.com>

Sent:

Wednesday, September 13, 2023 6:07 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Jason Myers 49562 Nicholette Shelby Township, MI 48317

1 support HB 4688

Jason Myers

Sent from my Verizon, Samsung Galaxy smartphone Get <u>Outlook for Android</u>

From:
Standon Gainer < bg92_19@yahoo.com>
Wednesday, September 13, 2023 5:51 PM

Sent:

To:
Eddie Sleeper

Support for HB 4688

Brandon Gainer

Subject:

50521 lagae St New Baltimore MI 48047L

Please note that I am in support of HB 4688. The bill will give our fire departments a seat at the table. It will give departments the ability to at least have the discussion about the number of firefighters needed to safely do their jobs in the communities that they serve

From:

Jason Kiekbusch < jasonkiekbusch@gmail.com>

Sent:

Wednesday, September 13, 2023 5:50 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Edward,

As a career firefighter, I am asking you to support HB 4688. This bill would impact the safety of each community around the state as well as the firefighters who serve in those communities.

Thank you, and I hope I can count on your support for HB 4688

Jason Kiekbusch 2543 Dearborn Ave. Rochester Hills, MI 48309

From:Austin Carlson <49.local 3 S62 @gmail.com>Sent:Wednesday, September 13, 2023 5:50 PMTo:Eddie Sleeper

Subject: | support HB 4688

noshs2 nitsuA

4155 Bowers Lane Sodus MI 49126

1 support HB 4688

From:

Zachary Rebidas <zrebidas@warrenfiredept.org>

Sent:

Wednesday, September 13, 2023 5:42 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Zachary Rebidas 19353 hickory ridge road Fenton mi I support HB 4688

Subject:

From:

Donna Learmont <a href="mailto:doing-mailto-

SUPPORT FOR HB4688

I am a Rochester Hills resident (1161 E Fairview Lane 48306) and voter who is concerned about safety, both for my community and for myself. I strongly support HB4688.

It is imperative to pass this bill in order to protect firefighters, homeowners and businesses. If staffing is not maintained at adequate levels it can result in injury, death, loss of property and inventory, increases in insurance and blight. These brave men and women deserve to be fully staffed. There is currently shortages of all public safety employees and this will only escalate if the perception is that they are at risk of death or disability due to being understaffed.

Donna Learmont, PhD

From: Mike Siburt <msiburt24@yahoo.com>

Sent: Wednesday, September 13, 2023 5:22 PM

To: Eddie Sleeper

Subject: SUPPORT FOR HB 4688

Hello.

My name is Michael Siburt, I am a Southfield firefighter Local 1029. I am writing this email in support of House bill 4688. Minimum staffing levels should absolutely be a mandatory subject of bargaining. We need more staffing within the fire department. Here is a good example of why that is needed.

In 2022, I was on the job for roughly 6 months with Southfield fire department, I was on the Engine (fire truck) with 1 other person. Our stations have 4 firefighters, 2 on the engine and 2 on the ambulance. The ambulance was on a medical call. We got called on a house fire with a trapped victim. My partner and I were on scene within minutes and we were the only 2 firefighters on scene for a little while while other trucks were responding from other stations. When we exited the truck, we had family members yelling at us that their mother was trapped inside the house. We strapped on our SCBA (air pack) and entered the house to search for the victim without the protection of a hose. That is because we didnt have anyone to run the pump on the engine to send us water because we both had to search the home for a victim. If we had more staffing, we could have had someone to run the pump and able to enter the home with protection of the hose line due to the fire load in the home. It is very dangerous for us to enter a home that is on fire without a hose to protect us from the fire while searching for victims trapped in a house fire. This situation put me and my partner at risk, along with the victim that we were searching for. The citizens deserve to know that their fire departments are well staffed and are able to protect them to the best of the ability with proper staffing levels.

If we would have had 4 people on the fire engine, we could have had someone running the pump, someone controlling the hose and the other 2 people searching for the victim. Proper staffing needs to be mandatory for bargaining units. We shouldn't have to go to work everyday not knowing if we are going to be able to come home the next day or not due to low staffing levels and the dangers of having to enter structure fires with little help.

Please help us PASS house bill 4688 and give all firefighters proper staffing so we can go home to our families.

Thank you!

Michael Siburt 116 S. west street, Fenton, MI 48430

Have a great day!

Mike Siburt

Subject:

From: Matt Nowiski <mattnowiski@gmail.com>
Sent: Wednesday, September 13, 2023 5:19 PM

To: Eddie Sleeper

8884 8H 101 TAO99US

I support HB 4688 please add minimum staffing to collective bargaining.

Matt Nowiski 4525 Waugh Rd, Owosso, MI 48867 989-450-9907

From: andrewoleksiak31@aol.com

Sent: Wednesday, September 13, 2023 5:10 PM

To: Eddie Sleeper Subject: Support HB 4688

My name is Andrew Oleksiak and I'm a resident at 2622 Yemans in the City of Hamtramck. This email is in support of the minimum staffing HB 4688. I've been a professional firefighter for almost 20 years. I can say that unequivocally, staffing levels are the most important part of the job of firefighters. Simply put, wages and benefits don't pull people out of fires, cut people out of cars, perform water rescues, or respond to medical emergencies. PEOPLE do. The fanciest equipment and the most well paid people in the world are in fact USELESS without having the appropriate amount of people to complete a job. With this being said, we are seeking the ability to actually negotiate with our employers over staffing levels. That's all this bill accomplishes. Giving firefighters the proper ability to bring staffing levels into negotiations with the municipalities they work in. Coming to a fair and equitable agreement is what we seek and the ability to do so will occur as a result of passing this bill.

Thank you for your time,

Andrew Oleksiak

From: Chris Jenuwine <chrisjenuwine@yahoo.com>
Sent: Wednesday, September 13, 2023 5:05 PM

To: Eddie Sleeper

Subject: Support for HB 4688

Hello Representative Sleeper,

My name is Christopher Jenuwine and I live at 6690 Laken Ave, Imlay City MI 48444.

I am writing to inform you that I support HB 4688 as it gives firefighters a way through bargaining to better protect our state's residents while also keep themselves safer by having proper staffing.

Respectfully,

Chris Jenuwine

From:

Marc Motyl <marc.motyl@gmail.com>

Sent:

Wednesday, September 13, 2023 5:02 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Marc Motyl

31317 Regal Dr, Warren, MI 48088

I support HB 4688. It will help us as firefighters maintain our safety with staffing numbers.

Subject:

Support for H8 4688

Lt. Adam Pielecha 17596 Golfview Livonia, MI 48152

Lask that you support HB 4688

Thank you for your consideration.

From:

Scott Loveday < loveday | 431@icloud.com >

Sent:

Wednesday, September 13, 2023 4:56 PM

To:

Eddie Sleeper

Subject:

Support for HB 4688

Scott Loveday

377 Golfside Dr Oxford, MI 48371

Mr. Sleeper

I am in full support of HB 4688, please consider giving your support for this bill.

Thank you, Scott Loveday

:oT Wednesday, September 13, 2023 4:52 PM :tn92 LEREMY Seremyjent33@gmail.com> From:

Eddie Sleeper

SUPPORT FOR HB 4688

Coldwater, Mi 49036 503 Webb Rd. Jeremy Jent

Subject:

:works of si lisme sinT

SUPPORT FOR HB 4688

Jeremy Jent Thank you,