



# **Budget Briefing: Department of Civil Rights**

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# Briefing Topics

- Funding Sources
- Appropriations Areas
- Major Budget Topics

# Department of Civil Rights

- The 1963 State Constitution created the Michigan Civil Rights Commission and charged it with investigating “alleged discrimination against any person because of religion, race, color, or national origin.”
- Since then, the Elliott-Larsen Civil Rights Act (1976 PA 453) and the Persons with Disabilities Civil Rights Act (1976 PA 220) have added sex, age, marital status, familial status, height, weight, arrest record, genetic information, and physical and mental disabilities to the original four protected categories.
- The Department of Civil Rights was established in 1965 to serve as the Commission’s administrative arm charged with implementing Commission policies.
- The Department works to ensure equal protection by:
  - Investigating complaints
  - Resolving complaints through legal action and mediation
  - Conducting outreach and education

# Key Budget Terms

**Fiscal Year:** The state's fiscal year (FY) runs from October to September. FY 2018-19 is October 1, 2018 through September 30, 2019.

**Appropriation:** Authority to expend funds. An appropriation is not a mandate to spend. Constitutionally, state funds cannot be expended without an appropriation by the Legislature.

**Line Item:** Specific appropriation amount in a budget bill which establishes spending authorization for a particular program or function.

**Boilerplate:** Specific language sections in a budget bill which direct, limit, or restrict line item expenditures, express legislative intent, and/or require reports.

**Lapse:** Appropriated amounts that are unspent or unobligated at the end of a fiscal year. Appropriations are automatically terminated at the end of a fiscal year unless designated as a multi-year work project under a statutory process. Lapsed funds are available for expenditure in the subsequent fiscal year.

Note: Unless otherwise indicated, historical budget figures in this presentation have not been adjusted for inflation.

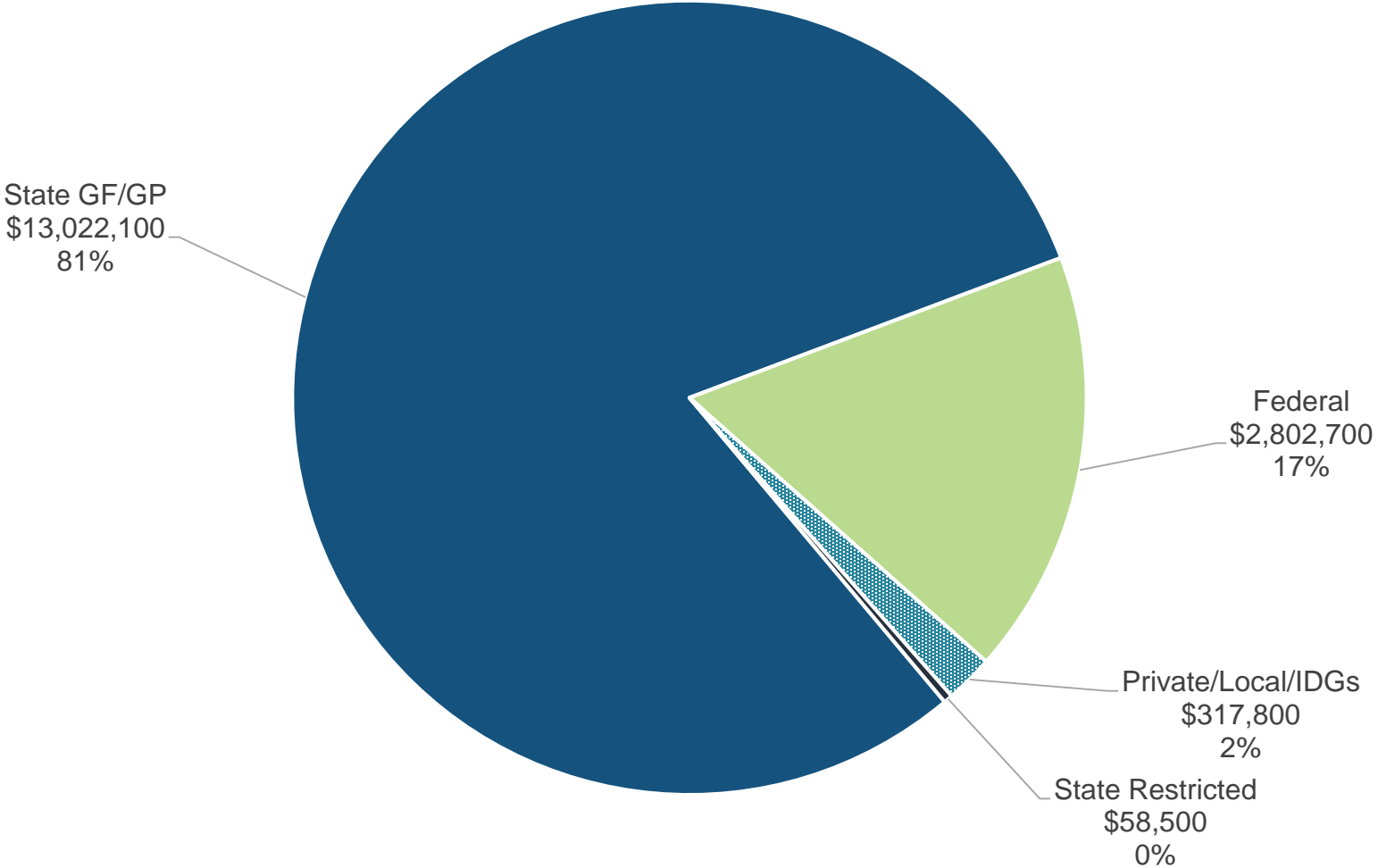
# Funding Sources

# FY 2018-19 Civil Rights Budget

Fund Source	Funding	Description
Gross Appropriations	\$16,201,100	Total spending authority from all revenue sources
Interdepartmental Grants (IDG) Revenue	299,100	Funds received by one state department from another state department, usually for services provided
Adjusted Gross Appropriations	\$15,902,000	Gross appropriations excluding IDGs; avoids double counting when adding appropriation amounts across budget areas
Federal Revenue	2,802,700	Federal grant or matching revenue; generally dedicated to specific programs or purposes
Local Revenue	0	Revenue received from local units of government for state services
Private Revenue	18,700	Revenue from individuals and private entities, including payments for services, grants, and other contributions
State Restricted Revenue	58,500	State revenue restricted by the State Constitution, state statute, or outside restriction that is available only for specified purposes; includes most fee revenue
State General Fund/General Purpose (GF/GP) Revenue	\$13,022,100	Unrestricted revenue from taxes and other sources available to fund basic state programs and other purposes determined by the Legislature

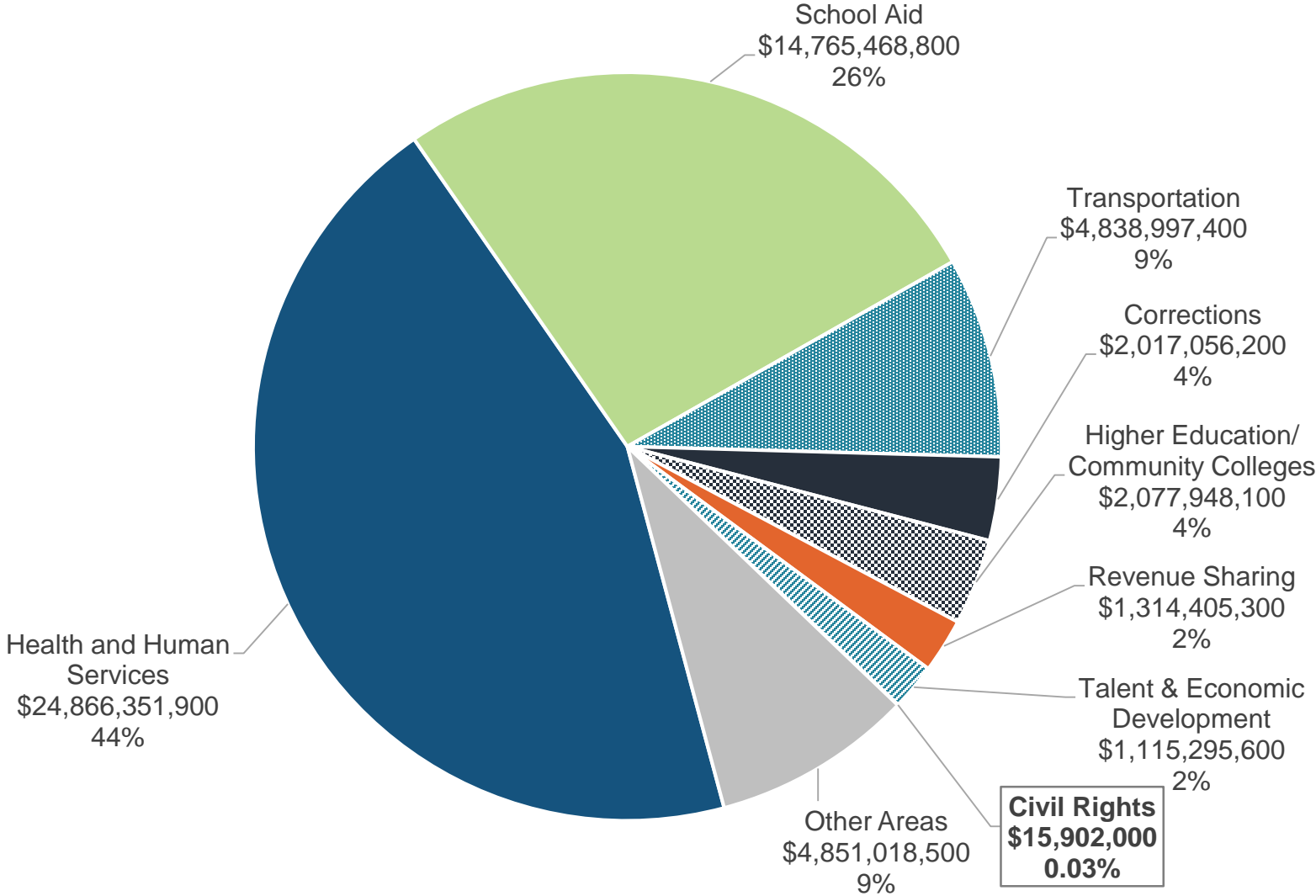
# FY 2018-19 Fund Sources

The vast majority of the **\$16.2 million** Civil Rights budget is funded by GF/GP. Approximately 98% of the budget is comprised of GF/GP and Federal funds.



# Civil Rights Share of Total State Budget

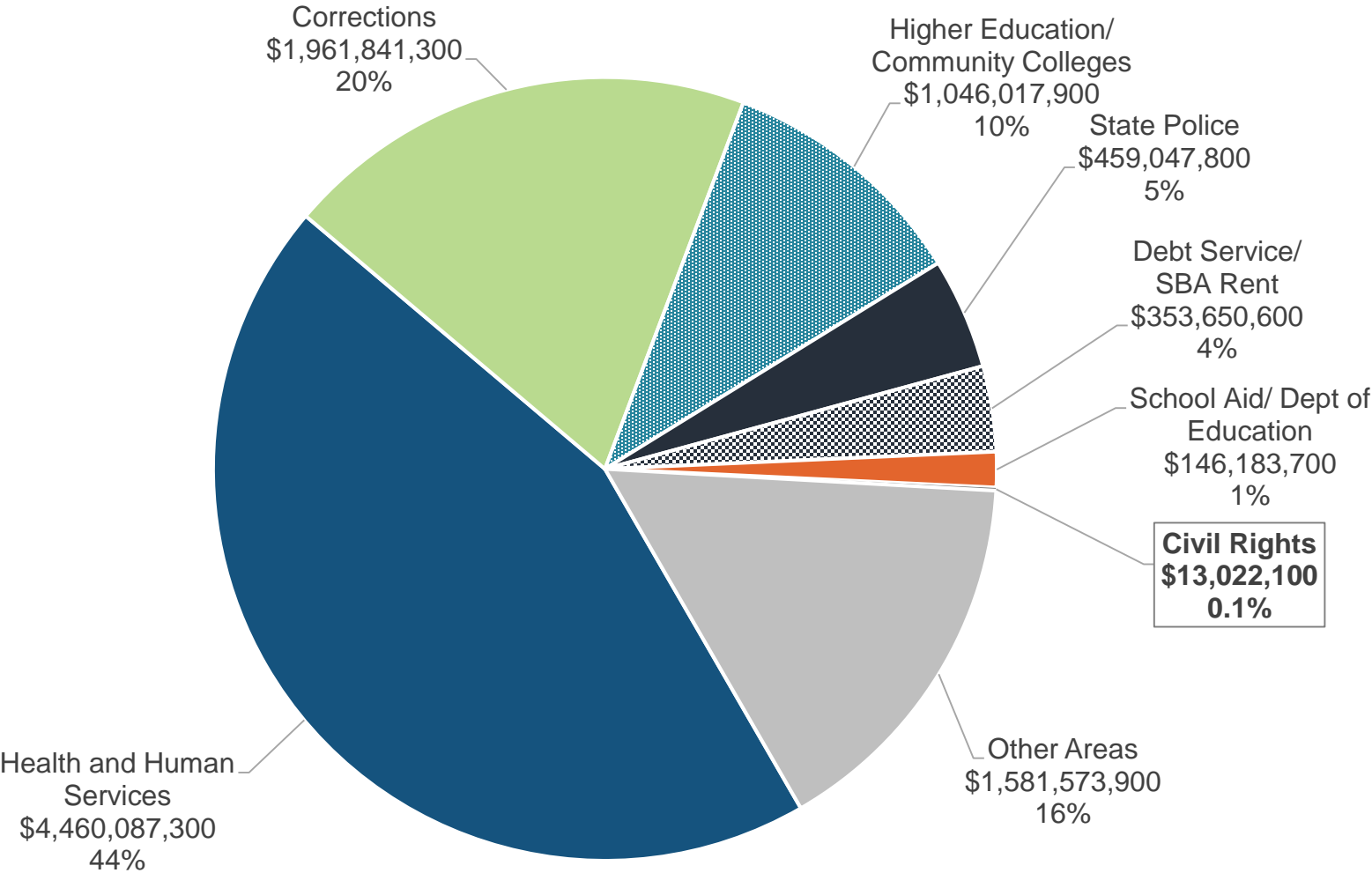
The Department of Civil Rights budget represents 0.03% of the **\$55.9 billion** state budget (adjusted gross) for FY 2018-19.





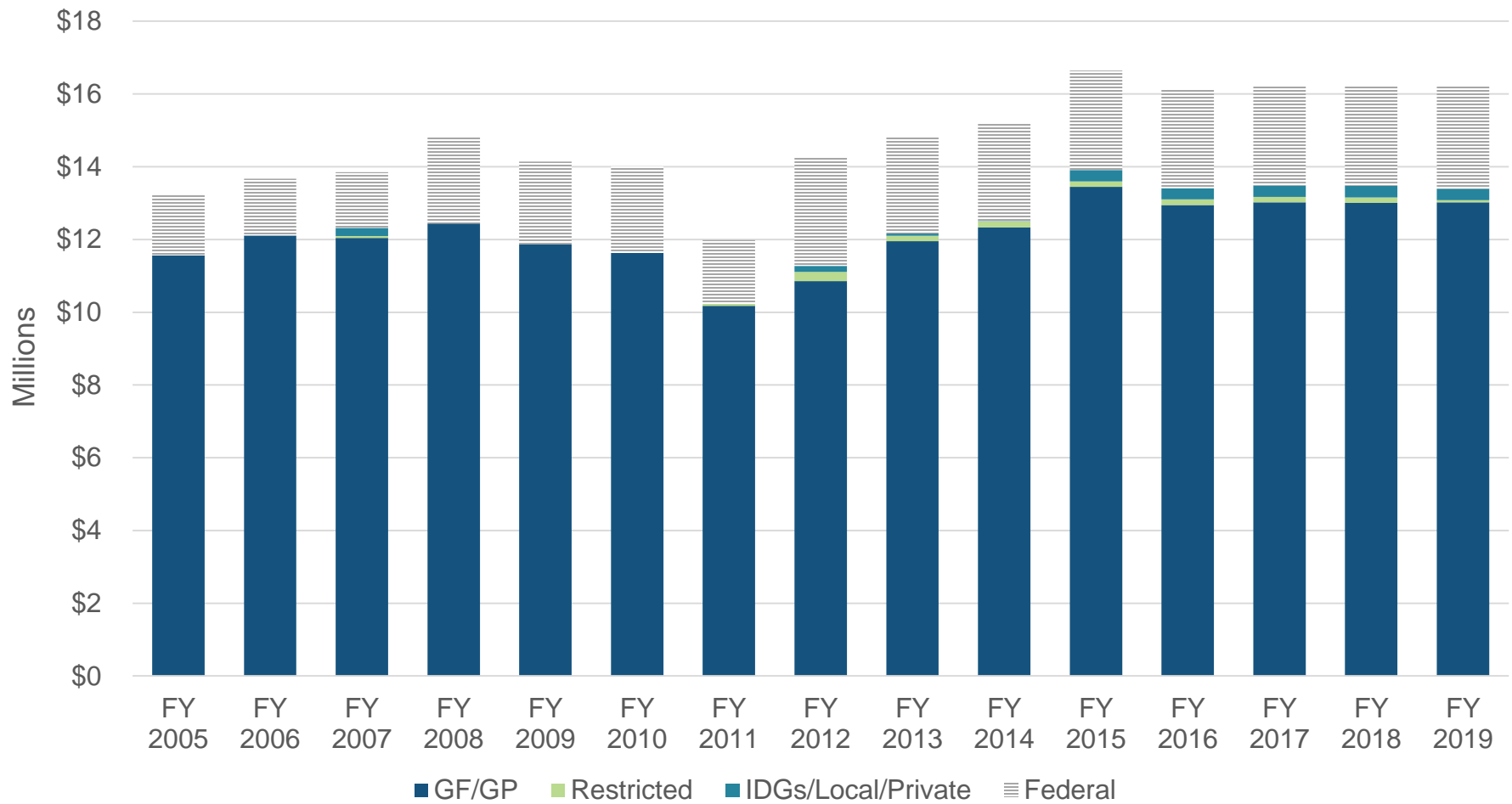
# Civil Rights Share of Total GF/GP Budget

The Department of Civil Rights budget represents 0.1% of the state's \$10.0 billion GF/GP budget for FY 2018-19.



# Civil Rights Funding History

Funding for the Department of Civil Rights has remained fairly steady over the past 15 years with slight fluctuations.



# Appropriation Areas

# Civil Rights Appropriation Areas

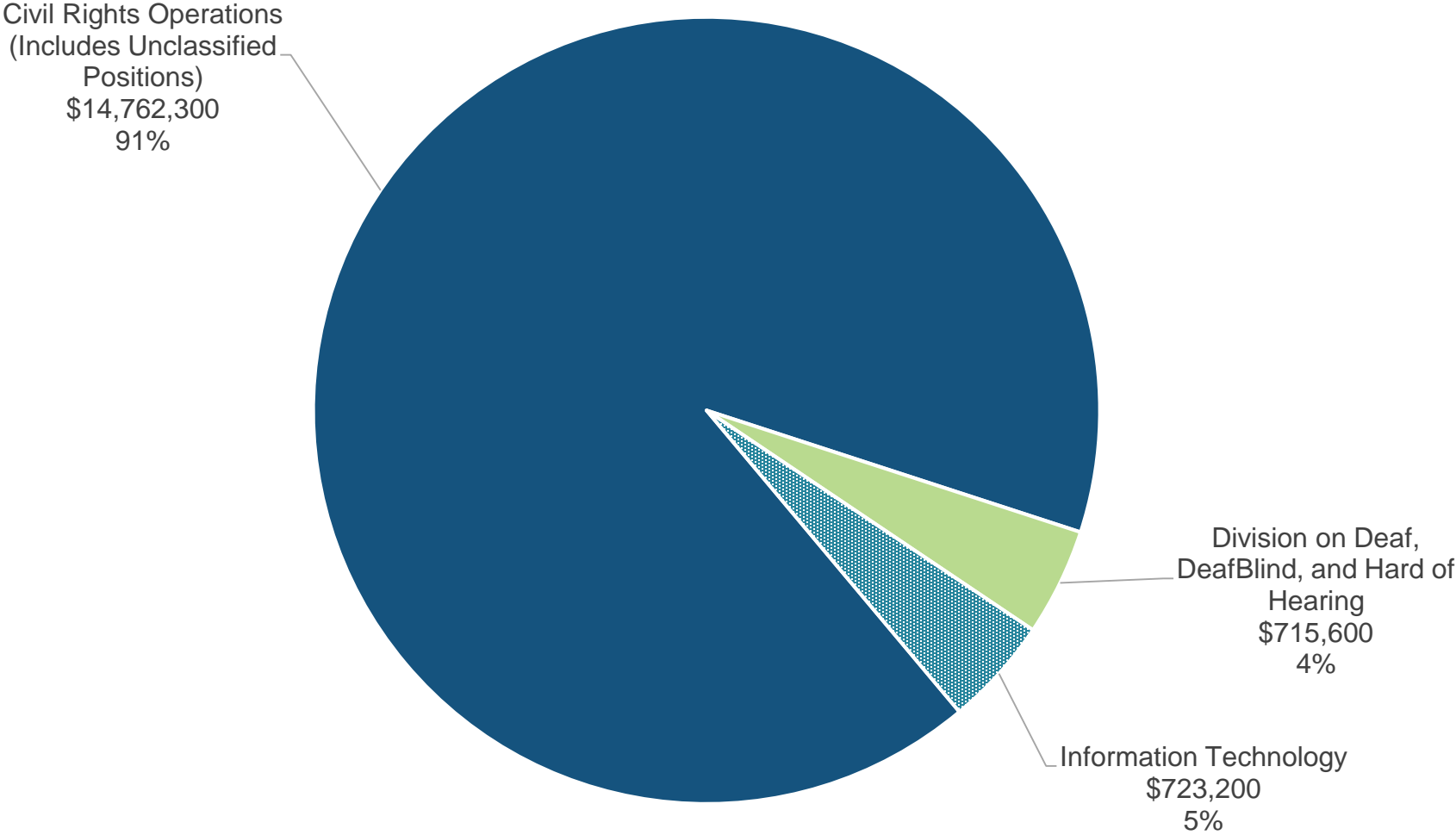
**Civil Rights Operations:** Executive administration of the department; funds investigations and enforcement efforts of federal and state law; also funds the Michigan Women's Commission.

**Division on Deaf, DeafBlind, Hard of Hearing:** Advocates on behalf of deaf, deafblind, and hard of hearing persons; provides technical support, information, referral services, and interpreter information.

**Information Technology:** IT related services and projects that support department activities; administered by the Department of Technology, Management, and Budget.

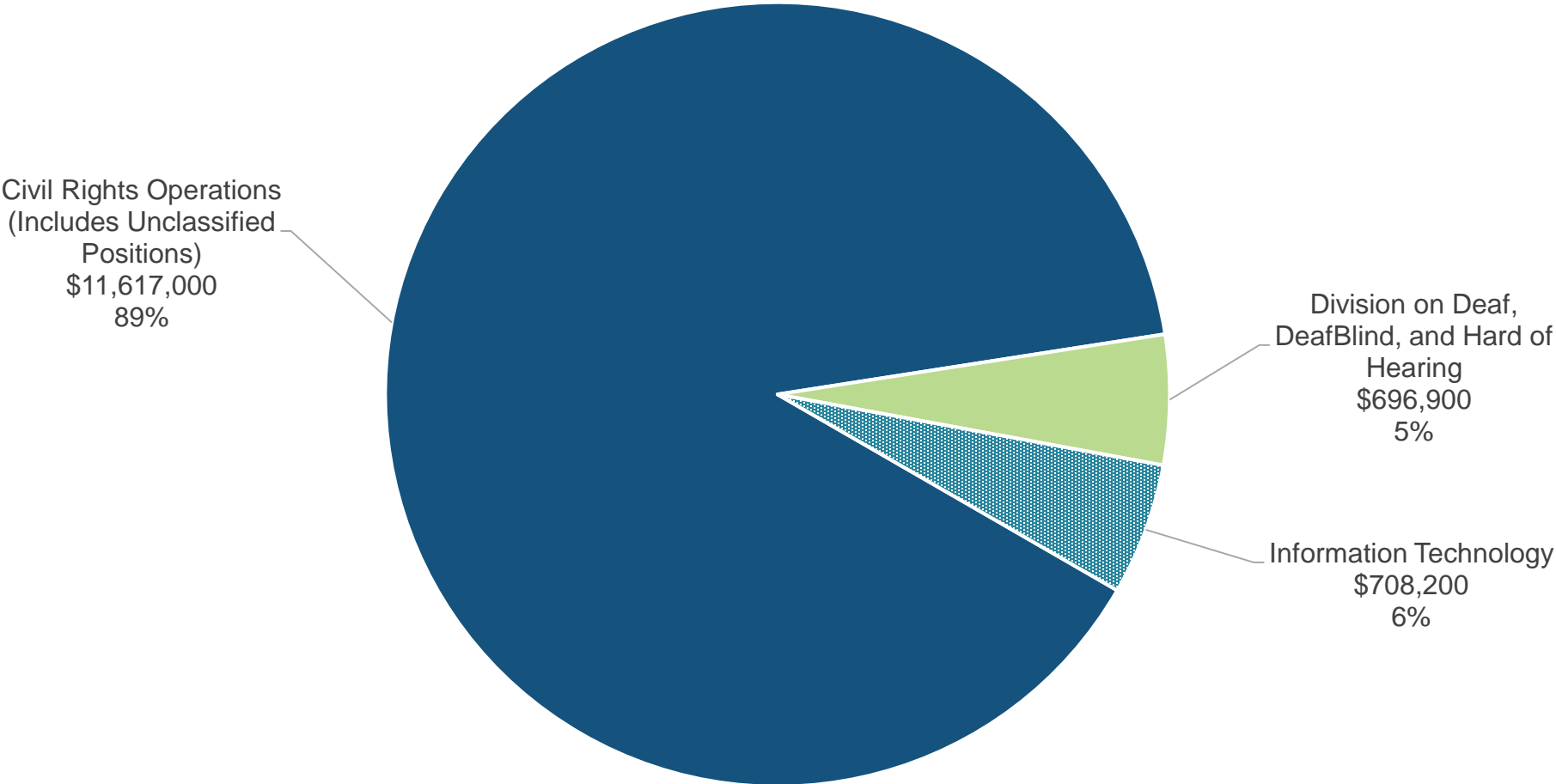
# FY 2018-19 Gross Appropriations

91% of the \$16.2 million Department of Civil Rights budget supports civil rights operations and unclassified positions.



# FY 2018-19 GF/GP Appropriations

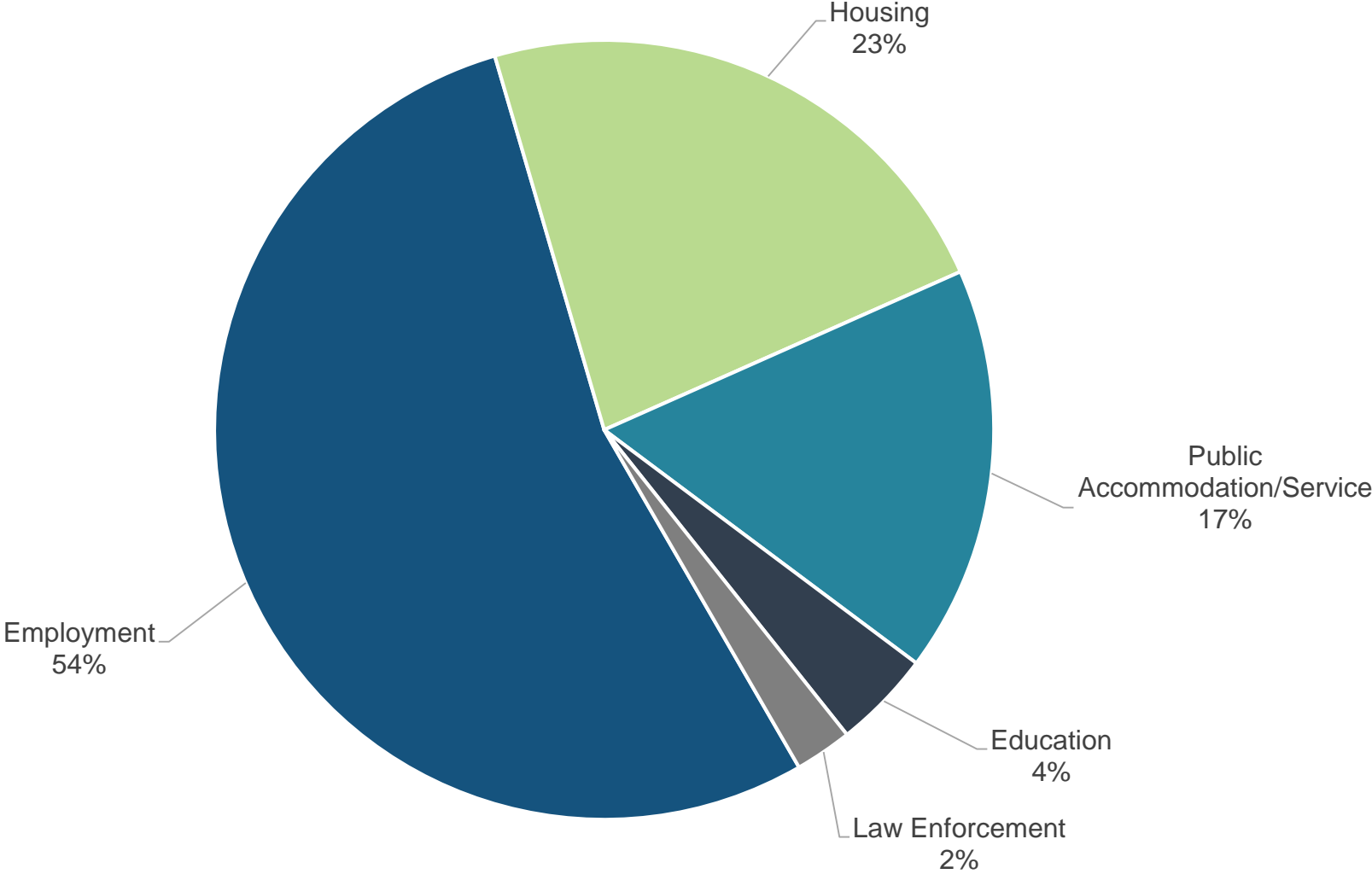
GF/GP funds (totaling \$13.0 million) are mostly concentrated in operations and unclassified positions.



# Major Budget Topics

# Formal Complaints by Area of Discrimination

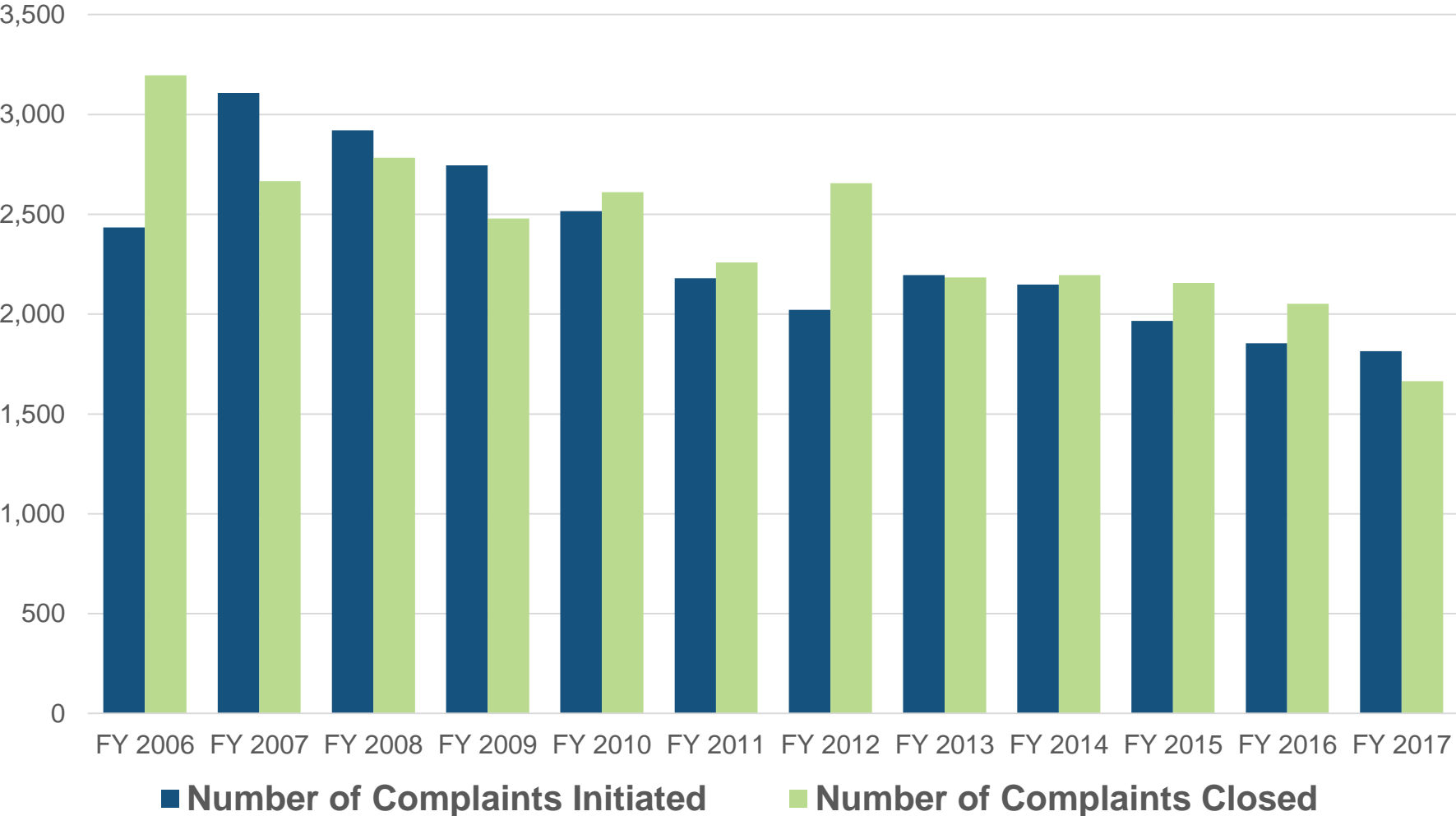
The department is required to investigate properly filed complaints under areas protected by law. Based on FY 2016-17 data.





# Complaints Initiated and Closed by Fiscal Year

Formal complaints filed with the department, initiating a formal investigation, and closed after the investigation. The department’s goal is to complete investigations within 180 days. The average number of days for an investigation in FY 2016-17 was 148. Complaints can be closed with or without actions if warranted.



# For more information about the Department of Civil Rights budget:

## HFA Resources

<http://www.house.mi.gov/hfa/GeneralGovernment.asp>

## Contact Information

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