

### What is Cure Violence?

The Cure Violence Model (CVM) is based on the World Health Organization's approach to reversing the epidemic spread of infectious diseases such as AIDS, tuberculosis, and cholera.

The model applies these same three proven strategies to stop violence: *Trained*, *culturally appropriate workers interrupt the transmission of violence*, *prevent its future spread*, *and transform community norms*.

The model has been successfully replicated in diverse settings, proving its effectiveness across a variety of communities, cultures, and ethnicities.

# The Cure Violence Approach

### Three Strategies:

- Detect and Interrupt Potentially Violent Conflicts
- Identify and Treat the Highest Risk Individuals
- Mobilize the Community to Change Norms

## The Model

INTERRUPT TRANSMISSION

**Mediate Conflicts** 

**Keep Conflicts 'Cool'** 

**Prevent Retaliations** 

REDUCE HIGHEST RISK

**Assess Highest Risk** 

**Change Behaviors** 

**Provide Treatment** 

CHANGE COMMUNITY NORMS

**Respond to Shootings** 

**Organize Community** 

**Spread Positive Norms** 

### How the Cure Violence Model Works

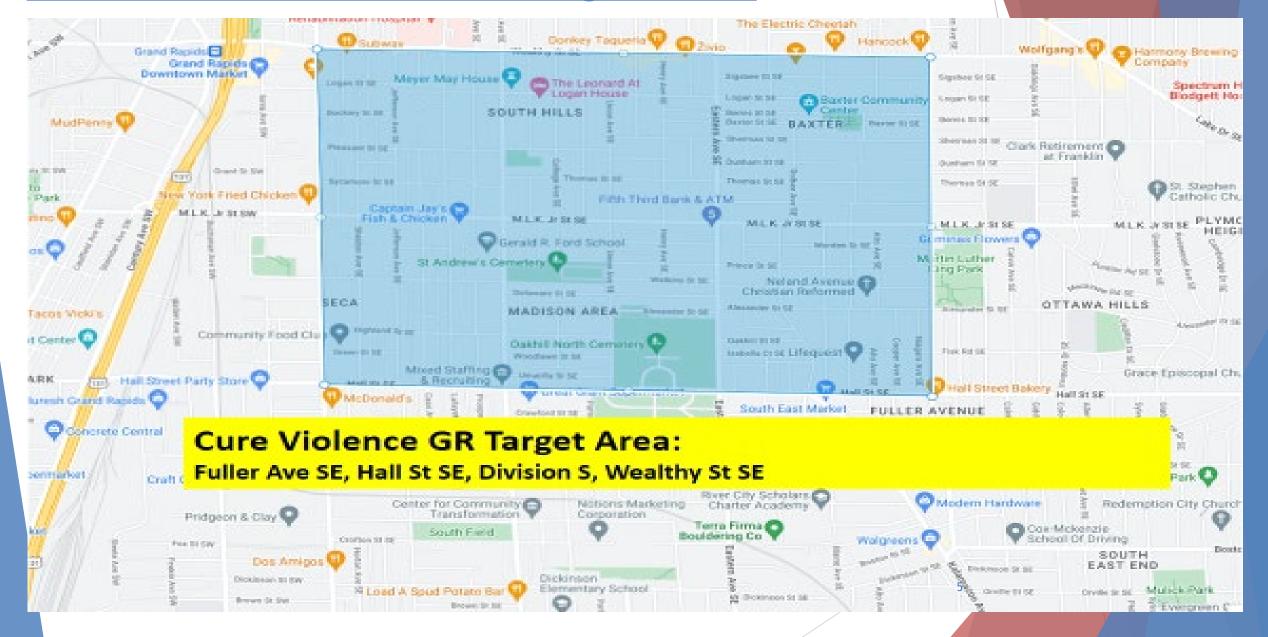
### **Credible Workers**

Cure Violence hires and trains violence interrupters and outreach specialists who

- already have the trust of community members.
- ▶ are able to influence and change behavior.
- have the background, life experiences, mistakes and knowledge to embark upon the Cure Violence journey.



## Cure Violence Model - Target Area



### Cure Violence Team - Structure and Role

### Program Site Director

•Oversees programming implementation and evaluation.

## Education and Research Consultant

•Helps facilitate staff training; conducts data analysis

### Site Supervisor

•Oversees staffing and scheduling.

### Outreach Specialists

- •In the community working directly with Violence Interrupters.
- Work with the referred individuals to connect them to resources.

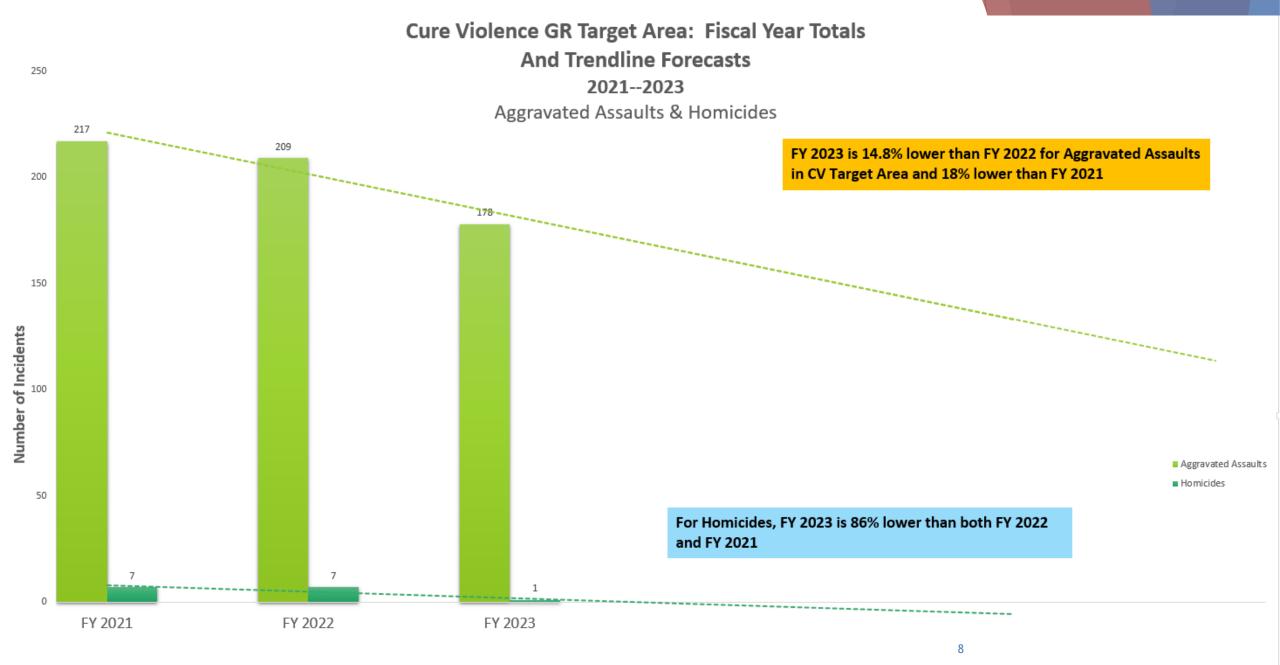
### Violence Interrupters

- •In the community building rapport with the highest risk.
- •Defusing tensions in the community.
- Connect individuals with Outreach Specialists.

## Data Informed Approach

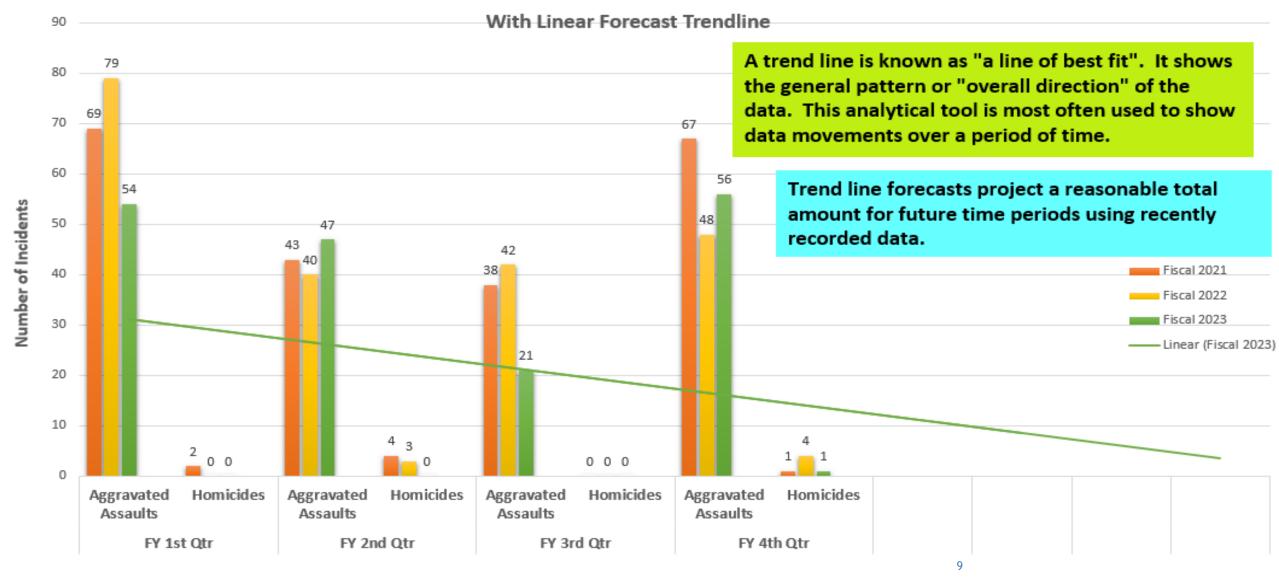
- ► There is evidence that Cure Violence GR is having a positive impact within the target area.
- Crime data indicates that there is a notable decrease in violent crime within the target area.
- It is not possible to determine the cause of decreased crime in the target area yet—too soon—but there are correlations between the interventions of the CV team and the decreased levels of violent crime within the target area.
- Establishing statistical significance is determining that these correlations are most likely NOT a result of chance. Consistent with initial discussions about Cure Violence, 2.5-3 years of data are required.





**Fiscal Years** 

### Violent Crime--Aggravated Assaults & Homicides: Cure Violence GR Target Area: Fiscal Year 2021--Fiscal Year 2023



### Conclusion

- ▶ Data suggests that the Cure Violence Model is working in Grand Rapids
- ► Given the success of the program and request from Community the City of GR has expanded Cure Violence to target areas in all three wards
- ► This model uses a holistic public health approach to violence prevention to interrupt the spread of violence

#### Additional Services Include

- Mentorship Programs
- Parent Support and Advocacy
- Youth Support and Advocacy
- Summer Programming
- Career Coaching
- Motivational/Life Navigating
- Skill Building
- Credentialing through local colleges and universities



Brandon D. Davis, Esq. City of Grand Rapids (616) 456-40PA bddavis@grcity.us



Eric Brown
Grand Rapids Urban League I CEO
616-245-2207
Eric Brown
ebrown@grurbanleague.org