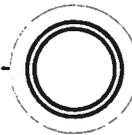




MICHIGAN DEPARTMENT OF HUMAN SERVICES



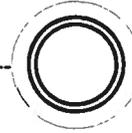
**House Appropriations Subcommittee on Human
Services**

October 30, 2013



Compassion. Protection. Independence.

Rehabilitation Act: 29 U.S.C. 701



- **The Rehabilitation Act is the Federal legislation that authorizes the formula grant programs of vocational rehabilitation, supported employment, independent living, and client assistance.**
- **Allows states to support a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment consistent with their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice.**

Eligibility



- All of the following three conditions must be met for persons to be eligible for vocational rehabilitation services:
 1. Physical or mental disability that constitutes or results in a substantial barrier to employment,
 2. Can benefit from vocational rehabilitation services,
 3. Wants to work.
- Eligibility decisions must be made by rehabilitation counselors employed by the state
- Federal rules require presumed eligibility for persons receiving Social Security Disability benefits due to their personal disability

Eligibility



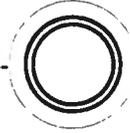
- Eligibility decisions must be made by rehabilitation counselors employed by the state
- Federal rules require presumed eligibility for persons receiving Social Security Disability benefits due to their personal disability
- Counselors are required to have masters degrees in: Rehabilitation Counseling, Guidance and Counseling, Psychology, Special Education, or Social Work. Counselors are trained extensively and training is updated frequently.

MRS Outcomes



- In FY 13, MRS assisted 6,680 in gaining employment
- MRS develops an Individualized Plan for Employment to gain and maintain employment, which is tracked for 90 days, as required by federal guidelines.
- In FY 12, MRS had a return on investment of \$3.09 for every \$1.00 invested in direct customer services – including MRS counseling staff costs.

MRS Direct Customer Services



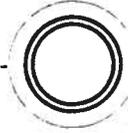
- **Assistive Technology**
- **Job Placement Services**
- **Post-secondary Training**
- **Community Based Vocational Assessment**
- **Paid Work Experience**

Order of Selection – Waiting List



- A waiting list is created when a State Public Vocational Rehabilitation Program does not have enough resources to serve all eligible customers.
- When MRS transitioned to DHS in October 2012, all options were reviewed to identify savings

Engaging the Private Sector



- MRS partners with the private sector, government, and non-profit agencies
- A broad range of services are offered in this dual relationship which can include:
 - Prevention/At Risk
 - Employee Retention
 - Return to Work
 - Accommodation/Accessibility
 - Recruitment/Acquisition of job candidates.

Public – Non Profit Partnership



- **MRS relies on partnerships with Community Rehabilitation Organizations and Centers for Independent Living Centers for the provision of services**
- **Community Mental Health and Intermediate School Districts help to serve people with disabilities in jointly developed programs**

Services Provided by Non-Profits

(Example of Common Services Provided by Non-Profits)



Services Provided Through Partners	Number Served	Total Costs
Job Development/Placement Assistance	8,516	\$6,581,540
On-the-Job	1,214	\$1,402,036
Psych Clinical Evaluation & Related Services including Substance Abuse	4,049	\$1,272,865
Job Coaching	1,311	\$1,051,977
Job Readiness Training	1,324	\$792,476
On-the-Job Evaluation	828	\$749,810
Vocational Testing	1,547	\$524,870
Intake Assessment/Orientation	943	\$486,922
Seminars/Workshops	894	\$477,355

QUESTIONS



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