

6th **Amendment**



2

"That government hires lawyers to prosecute and defendants who have the money hire lawyers to defend are the strongest indications of the widespread belief that lawyers in criminal courts are necessities, not luxuries."

Gideon v Wainwright (1963)

January 2024 Headlines

SADO Organizational Chart 79 Employees in 2024

3

FY 25 Budget Priorities

5

Shift MAACS youth defense position from expiring grant to

Implement IRS recommendations for Judicial Branch by converting contracts to state employees

Implement

Collective

Bargaining

fair wages

Agreement's

competitive and

Implement Appellate Defender Workload Standards set by National Center for State Courts

Shift MAACS youth defense position from expiring grant to

6

1 FTE \$157,000



"This is a real game changer for juvenile indigent defense in Michigan. It will expand a successful formula for private assigned appellate counsel and could lay the foundation for further reform."

– Former Michigan Supreme Court Chief Justice Bridget Mary McCormack Amendments to Appellate Defender Act



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2

Implement IRS recommendations for Judicial Branch by converting contracts to state employees SADO Portion: 3.5 FTEs \$390,000



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OF MODES

"I wanted to say how I appreciated the Zoom meeting you and Kathy facilitated for us. It was really nice... It is meaningful and very welcome to have SADO take a vested interest in helping us better our library services."

-MDOC Librarian

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3

Implement
Collective
Bargaining
Agreement's
competitive and
fair wages

\$856,100: CBA

\$205,600: Parallel increase for other employees





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3

Implement Collective Bargaining Agreement's competitive and fair wages

Across the board, SADO is at $\underline{95\%}$ of comparable civil service salaries.

Compress attorney salary scale from $\underline{15 \text{ to } 11}$ yearly step increases.

SADO starting salaries now less than comparable public defender salaries in Kent, Macomb, Oakland, Ottawa, Washtenaw, and Wayne Counties.

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Implement Appellate Defender Workload Standards set by National Center for State Courts 23 FTEs \$3.259 million

15 16

RAND

Research Report

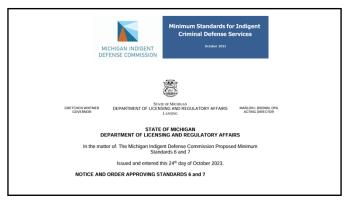
National Public Defense Workload Study

Excessive Defender Caseloads

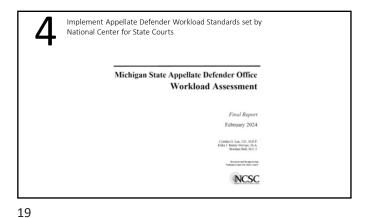
No attention for clients

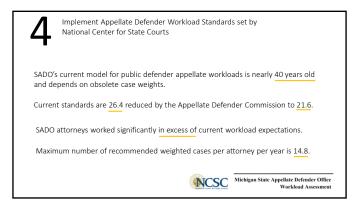
Violate ethics rules

Unreliable justice system



17





20

Thinking Outside the Four Corners

Now Moligaru using an einered appeal and appeals a court says Jackson judge overstepped, suggests he's 'in the wrong lined works.

Maximum number of recommended weighted cases per attorney per year is 14.8.

Year one: FY 25

17 weighted cases per year and 3 investigators
23 FTE's
\$3.259 million

\$3 mitigation specialists
3 paralegals & 1 paralegal team lead
2 reentry specialists
1 case coordinator
1 information technology technician

21 22

Impact of Investment

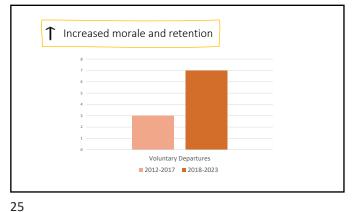
- \$ Savings to the State of Michigan
- ↑ Increased morale and retention
- Highest quality client representation for more clients
- Successful reentry and safer communities

\$ Savings to the State of Michigan

2023

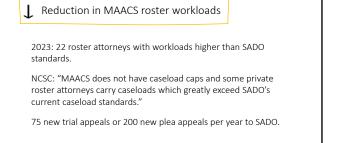
193 years
\$8.7 million

23 24



1 Increased morale and retention

"Recently I've had a number of conversations with SADO lawyers struggling with caseload pressure Really good lawyers, who work really hard, and who are talking about maybe not being able to keep it up much longer. Who wholeheartedly agree with our office imperative to adapt best practices and aspire to holistic representation but don't know where to find the time. Who are starting to think about moving on."



Reduction in MAACS roster workloads

All circuit courts have adopted uniform fee policy.

26

Over \$1.5 million in annual county investments and starting FY 24, a state 1:1 match to pay attorneys at reasonable rates.

More efficient assignment and voucher processes.

Over 10,000 paid vouchers of meaningful performance, efficiency, and cost data.

Goal: Smaller caseloads, greater accountability, and better client representation.

27 28

Enhanced training programs Robust litigation support Sentencing mitigation support Client reentry services Confidential client video visits Discounted legal research tools Comprehensive performance



Michigan State Appellate Defender Office Workload Assessment

MACS

MAACS Mitigation Specialist – Byrne JAG grant funded project since

40 clients, 26 roster attorneys

More than 77 years in sentencing reductions - \$3.5 million in savings

Trial Court Judge approved: "It would be wonderful in every single criminal case to have the deep dive that the Court has had the opportunity to review contained within the re-sentencing memorandum. It would be wonderful to have all that information and be able to do that in every single case."

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Successful reentry and safer communities



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Children 17 and under

2016-2024

35

177 resentenced to term of years

42 contested hearings

9 resentenced to life without parole*

85 welcomed home

13 awaiting resentencing

Project Reentry in 2023



36

121 referrals for reentry support for SADO and MAACS clients

66 comprehensive reentry plans

47 parole hearings

Revised Reentry Book

Nine workshops and community



Michigan's standard recidivism rate: 22.1%

Michigan's juvenile lifer recidivism rate: .017%

Upcoming Litigation



38

260+ people serving life without parole sentences for offenses committed as 18-year-olds. Now entitled to resentencing.

77 people serving parolable life for offenses committed under the age of 18. Now receiving resentencing.

Supreme Court reviewing cases involving 19- and 20- year-olds from the Court of Appeals.

37

