Michigan AFSCME Council 25

Albert Garrett, President

Lawrence A. Roehrig, Secretary-Treasurer

ADDENDUM A

CS 138 - 472S3200018

Critique of Standard D as applied to Michigan's Prisons

Ed McNeil, Civil Service Director, MI Council 25 AFSCME
Nick Ciaramitaro, Legislative Director, MI Council 25 AFSCME
Stacie Dineen, Staff Representative, MI Council 25 AFSCME

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For further Information contact Stacie Dineen at sdineen@miafscme.org

ADDENDUM A – CS 138

The Standard D analysis provided by the Departments of Technology and Budget and Corrections does not reflect a true "apples to apples" comparison to Civil Service provisions. **Numerous additional costs would have to be added to the ARAMARK bid or subtracted from the cost for continued State provision of food service delivery for the analysis to provide an accurate cost comparison**. A valid comparison would require ARAMARK to match the standards and constraints that are currently at MDOC, such as purchase costs from MSI and local farms, food prices based on the MDOC menu, recipes and ingredients, and staff operations with an equivalent number of hours and a night shift. Or these state mandated costs would need to be subtracted from the cost of the state provision of services. For some policies (e.g. prime vendor; reduced hours), the changes can be implemented within MDOC, and thus realize similar savings while keeping the service under public control. Finally, the analysis does not take into consideration the long range costs to the State as required by Standard D.

To gain an appreciation for how the difference between the MDOC and ARAMARK standards and constraints can affect this outsourcing decision, we compared the original cost analysis form for the Standard D analysis with a cost analysis that adjusts for only two of the factors described above. The first would allow MDOC to move forward with a prime vendor supplier model (like ARAMARK currently has[1]), and for this factor we assume that the prime vendor will reduce food and cleaning supplies costs by 30 percent.[2] Accordingly, our summary adjusts the original CS-138 standard D summary prepared by MDOC by the estimated saving of $11 million annually of moving to a prime vendor supplier model.

The second factor in our adjusted version compares staffing levels at the ARAMARK proposed level with civil service staff. To make the adjustments, labor, fringe benefits, and indirect are all proportionately reduced by the ratio of ARAMARK food service FTE to MDOC food service FTE. While we suspect the reduced staffing level would either result in imposed security costs or overtime, we are using their assumptions in order to compare "apples to apples."

The attached worksheets provide the results. The first worksheet is the original cost analysis form that summarizes the financial comparison between MDOC food provision and ARAMARK food provision submitted by the departments. The second worksheet is the adjusted cost analysis form that incorporates adjustments based on the prime vendor system and the proportionate reduction in FTE as per the ARAMARK proposal.

These two estimates arrive at completely opposite recommendations. The original, unadjusted cost estimate predicts an annual savings to the State of $16.4 million, or 25.55 percent, while the adjusted estimate predicts an annual negative effect on the State **by increasing costs to the State of Michigan by outsourcing to ARAMARK**. By imposing the same service standards and constraints across the two providers, the "decision" reverses from "Accomplish by Contract" to "Accomplish by Classified Employees."

AFSCME again respectfully requests an opportunity to meet with the Civil Service Review Team and the two joint evaluation committees that reviewed the ARAMARK proposal. We believe it is fundamentally unfair to allow our competitor to meet with the Joint Evaluation Committee while denying us that opportunity. This significant discrepancy in estimates and other questions can only be satisfactorily resolved by face to face conversations and a sharing of information.

Thank you for your consideration.

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[1] In the Spring of 2012, the MDOC had a tentative prime vendor agreement with Gordon Food Service (from Grand Rapids) to supply the prisons.

Standard D Cost Analysis Form - Adjusted

Standard Cost Analysis for Food Service

Classified vs. Contract Performance with adjustments for prime vendor and staffing

Number of Performance Periods 5

	Performance Period					
Classified Performance Costs	**1**	**2**	**3**	**Additional**	**Total**	**Reference**
1. Wage and Salary Costs	$14,427,806	$14,620,521	$14,791,551	$30,012,699	$73,852,576	
2. Fringe Benefits Costs	$6,015,890	$5,956,583	$5,983,035	$12,032,438	$29,987,947	
3. Facilities Costs	$0	$0	$0	$0	$0	
4. Equipment Costs	$0	$0	$0	$0	$0	
5. Other Direct Costs	$27,866,458	$27,866,458	$27,866,458	$55,732,916	$139,332,290	
6. Indirect Costs	$1,442,781	$1,462,052	$1,479,155	$3,001,270	$7,385,258	
7. Total Classified Costs (Sum of Lines 1 through 6)	$49,752,934	$49,905,614	$50,120,199	$100,779,323	$250,558,070	
Contract Performance Costs						
8. Contract Price	$48,360,252	$48,360,252	$48,360,252	$96,720,504	$241,801,260	
9. Contract Monitoring	$1,525,441	$1,555,950	$1,587,069	$3,269,997	$7,938,456	
10. One-Time Conversion Costs	$2,686,040				$2,686,040	
11. Gain or Loss on Disposal/Transfer of Assets	$0	$0	$0	$0	$0	
12. Other Costs	$70,000	$70,000	$70,000	$140,000	$350,000	

13. Total Contract Costs (Sum of Lines 8 through 12)	$52,641,733	$49,986,202	$50,017,321	$100,130,501	$252,775,756	

Cost Analysis and Decision

14. Annual Savings (Line 7 minus Line 13, divided by number of performance periods) — -$443,537

15. Annual Classified Performance Costs (Line 7 divided by number of performance periods) — $50,111,614

16. Average Annual Savings Percent (Line 14 divided by Line 15) — -0.89%

17. Minimum Cost Savings Threshold (From Minimum Cost Savings Table) — Dollar Amt. = ; Percentage = 5.00%

18. Decision
    - Accomplish by Contract
    - Accomplish by Classified Employees — YES

FTE adjustment:

MDOC FTE	393
Aramark FTE	311
ratio	0.791348601

Standard D Cost Analysis Form

Standard Cost Analysis for Food Service

Classified vs. Contract Performance

Number of Performance Periods 5

	Performance Period					
Classified Performance Costs	**1**	**2**	**3**	**Additional**	**Total**	**Reference**
1. Wage and Salary Costs	$18,231,921	$18,475,449	$18,691,574	$37,926,015	$93,324,959	
2. Fringe Benefits Costs	$7,602,073	$7,527,129	$7,560,555	$15,204,978	$37,894,736	
3. Facilities Costs	$0	$0	$0	$0	$0	
4. Equipment Costs	$0	$0	$0	$0	$0	
5. Other Direct Costs	$38,891,518	$38,891,518	$38,891,518	$77,783,036	$194,457,590	
6. Indirect Costs	$1,823,192	$1,847,545	$1,869,157	$3,792,601	$9,332,496	
7. Total Classified Costs (Sum of Lines 1 through 6)	$66,548,705	$66,741,641	$67,012,805	$134,706,631	$335,009,781	
Contract Performance Costs						
8. Contract Price	$48,360,252	$48,360,252	$48,360,252	$96,720,504	$241,801,260	
9. Contract Monitoring	$1,525,441	$1,555,950	$1,587,069	$3,269,997	$7,938,456	
10. One-Time Conversion Costs	$2,686,040				$2,686,040	
11. Gain or Loss on Disposal/Transfer of Assets	$0	$0	$0	$0	$0	
12. Other Costs	$70,000	$70,000	$70,000	$140,000	$350,000	
13. Total Contract Costs (Sum of Lines 8 through 12)	$52,641,733	$49,986,202	$50,017,321	$100,130,501	$252,775,756	

Cost Analysis and Decision

14. Annual Savings (Line 7 minus Line 13, divided by number of performance periods)				$16,446,805
15. Annual Classified Performance Costs (Line 7 divided by number of performance periods)				$67,001,956
16. Average Annual Savings Percent (Line 14 divided by Line 15)				24.55%
17. Minimum Cost Savings Threshold (From Minimum Cost Savings Table)	Dollar Amt. =		Percentage =	5.00%
18. Decision				
Accomplish by Contract	YES			
Accomplish by Classified Employees				

Wage & Salary Costs (A)
CAF Line #1

Positions with planned step increases (Annual Increases)

A Union-1 or Non-2	B Union Code	C Position Title	D DC	E DB	F Grade	G FTEs	H Hourly Pay Rate (Per. 1)	I Other Hourly Pay (Per. 1)	J Annual Wage (Per. 1)	K Hourly Pay Rate (Per. 2)	L Other Hourly Pay (Per. 2)	M Annual Wage (Per. 2)	N Hourly Pay Rate (Per. 3)	O Other Hourly Pay (Per. 3)	P Annual Wage (Per. 3)	Q Hourly Pay Rate (Per. 4)	R Other Hourly Pay (Per. 4)	S Annual Wage (Per. 4)	T Hourly Pay Rate (Per. 5)	U Other Hourly Pay (Per. 5)	V Annual Wage (Per. 5)
1	U11	FOOD SERVICE PRISONER LEADER E	49	1	9	50	$16.94	$0.40	$ [illegible]	$17.79	$0.40	$ [illegible]	$18.66	$0.40	$ [illegible]	$19.49	$0.40	$ [illegible]	$20.24	$0.40	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	1		9	1	$16.94	$0.50	$ [illegible]	$17.79	$0.50	$ [illegible]	$18.66	$0.50	$ [illegible]	$19.49	$0.50	$ 41,720	$20.24	$0.50	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	11		9	11	$17.79	$0.40	$ [illegible]	$18.66	$0.40	$ [illegible]	$19.49	$0.40	$ [illegible]	$20.24	$0.40	$ [illegible]	$21.13	$0.40	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	3		9	3	$18.66	$0.50	$ [illegible]	$19.49	$0.50	$ [illegible]	$20.24	$0.50	$ [illegible]	$21.13	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	10		9	10	$18.66	$0.40	$ [illegible]	$19.49	$0.40	$ [illegible]	$20.24	$0.40	$ [illegible]	$21.13	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	1		9	1	$19.49	$0.50	$ 41,720	$20.24	$0.50	$ [illegible]	$21.13	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	5		9	5	$19.49	$0.40	$ [illegible]	$20.24	$0.40	$ [illegible]	$21.13	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	4		9	4	$20.24	$0.50	$ [illegible]	$21.13	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	4		9	4	$20.24	$0.40	$ [illegible]	$21.13	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	3		9	3	$21.13	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]	$22.18	$0.50	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	3	1	9	4	$21.13	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]	$22.18	$0.40	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-2	1		10	1	$24.08	$0.50	$ [illegible]	$25.25	$0.50	$ [illegible]	$25.25	$0.50	$ [illegible]	$25.25	$0.50	$ [illegible]	$25.25	$0.50	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-3	2		11	2	$19.87	$0.40	$ [illegible]	$21.18	$0.40	$ [illegible]	$22.33	$0.40	$ [illegible]	$23.61	$0.40	$ [illegible]	$25.25	$0.40	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4	2		12	2	$24.72	$0.40	$ [illegible]	$25.59	$0.40	$ [illegible]	$27.52	$0.40	$ [illegible]	$29.67	$0.40	$ [illegible]	$31.77	$0.40	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4	2	1	12	3	$25.99	$0.40	$ [illegible]	$27.52	$0.40	$ [illegible]	$29.67	$0.40	$ [illegible]	$31.77	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4		1	12	1	$27.52	$0.50	$ [illegible]	$29.67	$0.50	$ [illegible]	$31.77	$0.50	$ [illegible]	$33.56	$0.50	$ [illegible]	$33.56	$0.50	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4		2	12	2	$29.67	$0.40	$ [illegible]	$31.77	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4		3	12	3	$31.77	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]	$33.56	$0.40	$ [illegible]
		Totals	[illegible]	[illegible]		114	$ [illegible]	$ 7.60	$ [illegible]	$ [illegible]	$ 7.60	$ [illegible]	$ [illegible]	$ [illegible]	$ [illegible]	$ [illegible]	$ 7.60	$ [illegible]	$ [illegible]	$ 7.60	$ [illegible]

Positions with planned step increases (Semi-Annual Increases)

A Union-1 or Non-2	B Union Code	C Position Title	D DC	E DB	F Grade	G FTEs	H Hourly Pay Rate (6 mos.) (Per. 1)	I Other Hourly Pay (6 mos.) (Per. 1)	J Hourly Pay Rate (6 mos.) (Per. 1)	K Other Hourly Pay (6 mos.) (Per. 1)	L Wage (Per. 1)	M Hourly Pay Rate (6 mos.) (Per. 2)	N Other Hourly Pay (6 mos.) (Per. 2)	O Hourly Pay Rate (6 mos.) (Per. 2)	P Other Hourly Pay (6 mos.) (Per. 2)	Q Annual Wage (Per. 2)	R Hourly Pay Rate (6 mos.) (Per. 3)	S Other Hourly Pay (6 mos.) (Per. 3)	T Hourly Pay Rate (6 mos.) (Per. 3)	U Other Hourly Pay (6 mos.) (Per. 3)	V Annual Wage (Per. 3)	W Hourly Pay Rate (6 mos.) (Per. 4)	X Other Hourly Pay (6 mos.) (Per. 4)	Y Hourly Pay Rate (6 mos.) (Per. 4)	Z Other Hourly Pay (6 mos.) (Per. 4)	AA Annual Wage (Per. 4)	AB Hourly Pay Rate (6 mos.) (Per. 5)	AC Other Hourly Pay (6 mos.) (Per. 5)	AD Hourly Pay Rate (6 mos.) (Per. 5)	AE Other Hourly Pay (6 mos.) (Per. 5)	AF Annual Wage (Per. 5)
1	U11	COOK A	6		7	6	$16.43	$0.40	$16.75	$0.40	$ 212,876	$17.06	$0.40	$17.37	$0.40	$ [illegible]	$17.48	$0.40	$18.02	$0.40	$ [illegible]	$18.29	$0.40	$18.64	$0.40	$ [illegible]	$18.84	$0.40	$19.38	$0.40	$ [illegible]
1	U11	COOK A	1		7	1	$17.37	$0.40	$17.60	$0.40	$ 37,438	$18.02	$0.40	$18.29	$0.40	$ [illegible]	$18.64	$0.40	$18.64	$0.40	$ [illegible]	$18.38	$0.40	$18.38	$0.40	$ 41,201	$18.97	$0.40	$19.17	$0.40	$ [illegible]
											$					$					$					$					$
		Totals	7	0		7	$ [illegible]	$ 0.80	$ [illegible]	$ 0.80	$ [illegible]	$ [illegible]	$ 0.80	$ [illegible]	$ 0.80	$ [illegible]	$ [illegible]	$ 0.80	$ [illegible]	$ 0.80	$ [illegible]	$ [illegible]	$ 0.80	$ [illegible]	$ 0.80	$ 277,811	$ [illegible]	$ 0.80	$ [illegible]	$ 0.80	$ [illegible]

Positions with no planned step increases

A Union-1 or Non-2	B Union Code	C Position Title	D DC	E DB	F Grade	G FTEs	H Hourly Pay Rate (Per. 1)	I Other Hourly Pay (Per. 1)	J Annual Wage (Per. 1)	K DMB Inflation Factor (Per. 2)	L Annual Wage (Per. 2)	M DMB Inflation Factor (Per. 3)	N Annual Wage (Per. 3)	O DMB Inflation Factor (Per. 4)	P Annual Wage (Per. 4)	Q DMB Inflation Factor (Per. 5)	R Annual Wage (Per. 5)	S Total Wages
1	U11	FOOD SERVICE PRISONER LEADER E	30	15	9	45	$22.18	$0.50	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
1	U11	FOOD SERVICE PRISONER LEADER E	120	79	9	199	$22.18	$0.40	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-2	1	1	10	2	$ [illegible]	$0.40	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-3		1	11	1	$28.58	$0.50	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-3	1	4	11	5	$28.58	$0.40	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4		4	12	4	$33.56	$0.50	$ [illegible]	1.00	$ 287,272	1.00	$ 287,272	1.00	$ 287,272	1.00	$ 287,272	$ [illegible]
2	NERE	FOOD SERVICE SUPERVISOR-4	1	12	12	13	$33.56	$0.40	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
1	U11	COOK A	1	2	7	3	$19.87	$0.50	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	1.00	$ [illegible]	$ [illegible]
									$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
		Totals	154	110		272	$ [illegible]	$ [illegible]	$ [illegible]		########		$ [illegible]		$ [illegible]		$ [illegible]	$ [illegible]

Prospective Promotions

A Original Position Title			B FTEs	C Unigrow Hourly Pay Rate (Per. 1)	D Unigrow Other Hourly Pay (Per. 1)	E New Position Title	F New Hourly Pay Rate (Per. 1)	G New Other Hourly Pay (Per. 1)	H Month Promoted (Date)	I Adjusted Annual Salary (Per. 1)	J New Annual Salary	K DMB Inflation Factor (Per. 2)	L Per. 2 Annual Wage	M DMB Inflation Factor (Per. 3)	N Per. 3 Annual Wage	O DMB Inflation Factor (Per. 4)	P Per. 4 Annual Wage	Q DMB Inflation Factor (Per. 5)	R Per. 5 Annual Wage	S Total Wages
										$ -	$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
										$ -	$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
										$ -	$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
Totals			0	$ -	$ -		$ -	$ -		$ -	$ -		$ -		$ -		$ -		$ -	$ -

DC	
NERE	10
L32	0
U11	250
W22	0
W41	0
A31	0
	260.0

DB	
NERE	29
L32	0
U11	[illegible]
W22	0
W41	0
A31	0
	127

Total Wage and Salary Costs

Period 1	$ [illegible]
Period 2	$ [illegible]
Period 3	$ [illegible]
Period 4	$ [illegible]
Period 5	$ [illegible]

Total FTEs 393.0

Period 4 + Period 5 $ [illegible] (for automated CAF computing only, do not alter)

Total					Adjusted for Variances	
NERE	39.0	Lump Sum Non		$	$	
L32	0.0		L32	$		
U11	348.0	Lump Sum Bargaining unit	U11	$ 157,440.44	$148,120.04	21
W22	0.0		W22	$ -		
W41	0.0		W41	$		
A31	0.0		A31	$		
	387.0		Total BU	$ 157,440.44	$148,120.04	

Wage & Salary Costs (B)
CAF Line #1

A Position Title	B Grade	C FTEs	D Hourly Pay Rate (to include benefits)	E Other Hourly Pay (OT)	F Per. 1 Annual Wage (Cx(D+E)*2088)	G DMB Inflation Factor (Per. 2)	H Per. 2 Annual Wage (F*G)	I DMB Inflation Factor (Per. 3)	J Per. 3 Annual Wage (H*I)	K DMB Inflation Factor (Per. 4)	L Per. 4 Annual Wage (J*K)	M DMB Inflation Factor (Per. 5)	N Per. 5 Annual Wage (L*M)	O Total Wages (F+H+J+L+N)
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
					$ -	1.00	$ -	1.00	$ -	1.00	$ -	1.00	$ -	$ -
Totals		0	$ -	$ -	$ -		$ -		$ -		$ -		$ -	$ -

Total Wage and Salary Costs

Period 1 $ -

Period 2 $ -

Period 3 $ -

Period 4 $ -

Period 5 $ -

Total FTEs 0

Period 4 + Period 5 $ - (For automated CAF computing only, do not alter)

Fringe Benefits Cost

CAF Line #2

2a Group Insurance Fringe Benefit

A Bargaining Unit	B Number of Employees in Bargaining Unit (Per. 1)	C Group Insurance Rate ($) (Per. 1)	D Total Group Insurance Cost (Per. 1) (B*C)	E Number of Employees in Bargaining Unit (Per. 2)	F Group Insurance Rate ($) (Per. 2)	G Total Group Insurance Cost (Per. 2) (E*F)	H Number of Employees in Bargaining Unit (Per. 3)	I Group Insurance Rate ($) (Per. 3)	J Total Group Insurance Cost (Per. 3) (H*I)	K Number of Employees in Bargaining Unit (Per. 4)	L Group Insurance Rate ($) (Per. 4)	M Total Group Insurance Cost (Per. 4) (K*L)	N Number of Employees in Bargaining Unit (Per. 5)	O Group Insurance Rate ($) (Per. 5)	P Total Group Insurance Cost (Per. 5) (N*O)	Q Total Group Insurance Cost (D+G+J+M+P)
AFSCME	354	$ 11,637.00	$ 4,119,498.00	354	$ 11,637.00	$ 4,119,498.00	354	$ 11,637.00	$ 4,119,498.00	354	$ 11,637.00	$ 4,119,498.00	354	$ 11,637.00	$ 4,119,498.00	$ 20,597,490.00
NERE	39	$ 13,391.00	$ 522,249.00	39	$ 13,391.00	$ 522,249.00	39	$ 13,391.00	$ 522,249.00	39	$ 13,391.00	$ 522,249.00	39	$ 13,391.00	$ 522,249.00	$ 2,611,245.00
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
			$ -			$ -			$ -			$ -			$ -	$ -
Total	393	$ 25,028.00	$ 4,641,747.00	393	$ 25,028.00	$ 4,641,747.00	393.00	$ 25,028.00	$ 4,641,747.00	393	$ 25,028.00	$ 4,641,747.00	393	$ 25,028.00	$ 4,641,747.00	$ 23,208,735.00

2b. FICA Fringe Benefit

FICA rate multiplied by total Wage and Salary Cost

Period 1	$ 1,394,742
Period 2	$ 1,413,372
Period 3	$ 1,429,905
Period 4	$ 1,444,280
Period 5	$ 1,457,060

Fringe Benefits Cost
CAF Line #2

2c. Retirement Fringe Benefit

Defined Contribution Rate

A Position	B FTEs	C Annual Wage Rate (Period 1)	D Defined Contribution Rate (%)	E Retirement Cost (Period 1) (B*C*D)	F Annual Wage Rate (Period 2)	G Retirement Cost (Period 2) (B*F*D)	H Annual Wage Rate (Period 3)	I Retirement Cost (Period 3) (B*H*D)	J Annual Wage Rate (Period 4)	K Retirement Cost (Period 4) (B*J*D)	L Annual Wage Rate (Period 5)	M Retirement Cost (Period 5) (B*L*D)
COOK-A	6	$ 35,486	48.76%	$ 103,847	$ 36,781	$ 107,606	$ 38,117	$ 111,514	$ 39,390	$ 115,240	$ 40,528	$ 118,569
COOK-A	1	$ 37,438	48.76%	$ 18,255	$ 38,743	$ 18,891	$ 39,756	$ 19,385	$ 41,301	$ 20,138	$ 42,324	$ 20,637
FOOD SERVICE PRISONER LEADER-E	49	$ 36,206	48.76%	$ 865,046	$ 37,981	$ 907,451	$ 39,797	$ 950,853	$ 41,530	$ 992,259	$ 43,096	$ 1,029,675
FOOD SERVICE PRISONER LEADER-E	1	$ 38,415	48.76%	$ 17,758	$ 38,190	$ 18,621	$ 40,006	$ 19,507	$ 41,739	$ 20,352	$ 43,305	$ 21,116
FOOD SERVICE PRISONER LEADER-E	13	$ 37,981	48.76%	$ 240,752	$ 39,797	$ 252,287	$ 41,530	$ 263,252	$ 43,096	$ 273,179	$ 44,996	$ 285,223
FOOD SERVICE PRISONER LEADER-E	3	$ 40,006	48.76%	$ 58,521	$ 41,739	$ 61,056	$ 43,305	$ 63,347	$ 45,205	$ 66,128	$ 47,356	$ 69,272
FOOD SERVICE PRISONER LEADER-E	10	$ 39,797	48.76%	$ 194,052	$ 41,530	$ 202,502	$ 43,096	$ 210,138	$ 44,996	$ 219,402	$ 47,147	$ 229,889
FOOD SERVICE PRISONER LEADER-E	1	$ 41,739	48.76%	$ 20,352	$ 43,305	$ 21,116	$ 45,205	$ 22,042	$ 47,356	$ 23,091	$ 47,356	$ 23,091
FOOD SERVICE PRISONER LEADER-E	5	$ 41,530	48.76%	$ 101,251	$ 43,096	$ 105,089	$ 44,996	$ 109,701	$ 47,147	$ 114,944	$ 47,147	$ 114,944
FOOD SERVICE PRISONER LEADER-E	6	$ 43,305	48.76%	$ 126,694	$ 45,205	$ 132,252	$ 47,356	$ 138,544	$ 47,356	$ 138,544	$ 47,356	$ 138,544
FOOD SERVICE PRISONER LEADER-E	4	$ 43,096	48.76%	$ 84,055	$ 44,997	$ 87,761	$ 47,147	$ 91,956	$ 47,147	$ 91,956	$ 47,147	$ 91,956
FOOD SERVICE PRISONER LEADER-E	3	$ 45,205	48.76%	$ 66,126	$ 47,356	$ 69,272	$ 47,356	$ 69,272	$ 47,356	$ 69,272	$ 47,356	$ 69,272
FOOD SERVICE PRISONER LEADER-E	3	$ 44,997	48.76%	$ 65,821	$ 47,147	$ 68,967	$ 47,147	$ 68,967	$ 47,147	$ 68,967	$ 47,147	$ 68,967
FOOD SERVICE PRISONER LEADER-E	30	$ 47,356	48.76%	$ 692,721	$ 47,356	$ 692,721	$ 47,356	$ 692,721	$ 47,356	$ 692,721	$ 47,356	$ 692,721
FOOD SERVICE PRISONER LEADER-E	120	$ 47,147	48.76%	$ 2,758,668	$ 47,147	$ 2,758,668	$ 47,147	$ 2,758,668	$ 47,147	$ 2,758,668	$ 47,147	$ 2,758,668
FOOD SERVICE SUPERVISOR-2	1	$ 51,701	49.10%	$ 25,385	$ 54,504	$ 26,761	$ 54,504	$ 26,761	$ 54,504	$ 26,761	$ 54,504	$ 26,761
FOOD SERVICE SUPERVISOR-2	1	$ 54,208	49.10%	$ 26,616	$ 54,296	$ 26,659	$ 54,296	$ 26,659	$ 54,296	$ 26,659	$ 54,296	$ 26,659
FOOD SERVICE SUPERVISOR-3	2	$ 42,881	49.10%	$ 42,109	$ 45,459	$ 44,641	$ 47,927	$ 47,064	$ 51,048	$ 50,129	$ 54,296	$ 53,318
FOOD SERVICE SUPERVISOR-3	1	$ 61,009	49.10%	$ 29,955	$ 61,107	$ 30,004	$ 61,107	$ 30,004	$ 61,107	$ 30,004	$ 61,107	$ 30,004
FOOD SERVICE SUPERVISOR-4	2	$ 51,850	49.10%	$ 50,917	$ 54,802	$ 53,815	$ 58,872	$ 57,812	$ 63,406	$ 62,264	$ 67,835	$ 66,613
FOOD SERVICE SUPERVISOR-4	2	$ 54,713	49.10%	$ 53,728	$ 58,872	$ 57,812	$ 63,406	$ 62,264	$ 67,834	$ 66,613	$ 71,609	$ 70,320
FOOD SERVICE SUPERVISOR-4	1	$ 71,494	49.10%	$ 35,103	$ 71,609	$ 35,160	$ 71,609	$ 35,160	$ 71,609	$ 35,160	$ 71,609	$ 35,160
COOK-A	1	$ 42,533	48.76%	$ 20,739	$ 42,533	$ 20,739	$ 42,533	$ 20,739	$ 42,533	$ 20,739	$ 42,533	$ 20,739
Total	**266**	$ 1,048,103		$ 5,898,470	$ 1,083,550.84	$ 5,799,811	$ 1,113,570	$ 5,696,328	$ 1,141,606	$ 5,983,189	$ 1,164,852	$ 6,062,116

Fringe Benefits Cost
CAF Line #2

Defined Benefit Rate:

A Position	B FTEs	C Annual Wage Rate (Period 1)	D Defined Benefit Rate (%)	E Retirement Cost (Period 1) (B*C*D)	F Annual Wage Rate (Period 2)	G Retirement Cost (Period 2) (B*F*D)	H Annual Wage Rate (Period 3)	I Retirement Cost (Period 3) (B*H*D)	J Annual Wage Rate (Period 4)	K Retirement Cost (Period 4) (B*J*D)	L Annual Wage Rate (Period 5)	M Retirement Cost (Period 5) (B*L*D)
FOOD SERVICE PRISONER LEADER-E	1	$ 36,206	49.50%	$ 17,922	$ 37,981	$ 18,800	$ 39,797	$ 19,700	$ 41,530	$ 20,558	$ 43,096	$ 21,333
FOOD SERVICE PRISONER LEADER-E	1	$ 44,997	49.50%	$ 22,273	$ 47,147	$ 23,338	$ 47,147	$ 23,338	$ 47,147	$ 23,338	$ 47,147	$ 23,338
FOOD SERVICE PRISONER LEADER-E	15	$ 47,356	49.50%	$ 351,617	$ 47,356	$ 351,617	$ 47,356	$ 351,617	$ 47,356	$ 351,617	$ 47,356	$ 351,617
FOOD SERVICE PRISONER LEADER-E	78	$ 47,147	49.50%	$ 1,820,347	$ 47,147	$ 1,820,347	$ 47,147	$ 1,820,347	$ 47,147	$ 1,820,347	$ 47,147	$ 1,820,347
FOOD SERVICE PRISONER LEADER-E (04)	1	$ 47,147	47.54%	$ 22,414	$ 47,147	$ 22,414	$ 47,147	$ 22,414	$ 47,147	$ 22,414	$ 47,147	$ 22,414
FOOD SERVICE SUPERVISOR-2	1	$ 54,208	49.50%	$ 26,833	$ 54,296	$ 26,876	$ 54,296	$ 26,876	$ 54,296	$ 26,876	$ 54,296	$ 26,876
FOOD SERVICE SUPERVISOR-3	1	$ 61,217	49.50%	$ 30,302	$ 61,316	$ 30,351	$ 61,316	$ 30,351	$ 61,316	$ 30,351	$ 61,316	$ 30,351
FOOD SERVICE SUPERVISOR-3	3	$ 61,009	49.50%	$ 90,598	$ 61,107	$ 90,744	$ 61,107	$ 90,744	$ 61,107	$ 90,744	$ 61,107	$ 90,744
FOOD SERVICE SUPERVISOR-3 (04)	1	$ 61,009	47.54%	$ 29,003	$ 61,107	$ 29,050	$ 61,107	$ 29,050	$ 61,107	$ 29,050	$ 61,107	$ 29,050
FOOD SERVICE SUPERVISOR-4	1	$ 54,713	49.50%	$ 27,083	$ 58,872	$ 29,141	$ 63,406	$ 31,386	$ 67,834	$ 33,578	$ 71,609	$ 35,447
FOOD SERVICE SUPERVISOR-4	1	$ 58,986	49.50%	$ 29,198	$ 63,614	$ 31,489	$ 68,043	$ 33,681	$ 71,818	$ 35,550	$ 71,818	$ 35,550
FOOD SERVICE SUPERVISOR-4	2	$ 63,304	49.50%	$ 62,670	$ 67,835	$ 67,158	$ 71,609	$ 70,893	$ 71,609	$ 70,893	$ 71,609	$ 70,893
FOOD SERVICE SUPERVISOR-4	2	$ 67,725	49.50%	$ 67,048	$ 71,609	$ 70,893	$ 71,609	$ 70,893	$ 71,609	$ 70,893	$ 71,609	$ 70,893
FOOD SERVICE SUPERVISOR-4 (04)	1	$ 67,725	47.54%	$ 32,196	$ 71,609	$ 34,043	$ 71,609	$ 34,043	$ 71,609	$ 34,043	$ 71,609	$ 34,043
FOOD SERVICE SUPERVISOR-4	4	$ 71,703	49.50%	$ 141,971	$ 71,818	$ 142,200	$ 71,818	$ 142,200	$ 71,818	$ 142,200	$ 71,818	$ 142,200
FOOD SERVICE SUPERVISOR-4	11	$ 71,494	49.50%	$ 389,284	$ 71,609	$ 389,912	$ 71,609	$ 389,912	$ 71,609	$ 389,912	$ 71,609	$ 389,912
FOOD SERVICE SUPERVISOR-4 (04)	1	$ 71,494	47.54%	$ 33,988	$ 71,609	$ 34,043	$ 71,609	$ 34,043	$ 71,609	$ 34,043	$ 71,609	$ 34,043
COOK-A	2	$ 42,533	49.50%	$ 42,107	$ 42,533	$ 42,108	$ 42,533	$ 42,108	$ 42,533	$ 42,108	$ 42,533	$ 42,108
Less Legacy Costs				$ (7,681,507)		$ (7,898,254)		$ (7,990,648)		$ (8,070,978)		$ (8,142,393)
Total	**127**	**$ 1,029,970**		**$ (4,444,651)**	**$ 1,056,711**	**$ (4,643,731)**	**$ 1,070,285**	**$ (4,727,052)**	**$ 1,080,202**	**$ (4,802,483)**	**$ 1,085,843**	**$ (4,871,235)**

2d. Unemployment Insurance 393

Unemployment Insurance rate multiplied by total Wages and Salary Cost

Period 1	$ 71,104
Period 2	$ 72,054
Period 3	$ 72,897
Period 4	$ 73,630
Period 5	$ 74,281

2e. Worker's Compensation Insurance:

Worker's Compensation insurance rate multiplied by total Wages and Salary Cost

Period 1	$ 240,861
Period 2	$ 243,878
Period 3	$ 246,729
Period 4	$ 249,209
Period 5	$ 251,414

Total Fringe Benefits Cost

Period 1	$ 7,602,073
Period 2	$ 7,527,129
Period 3	$ 7,560,555
Period 4	$ 7,589,592
Period 5	$ 7,815,386

Facilities Costs

CAF Line #3

Rent and Lease Cost (Entire Facility)

A Facility Name/Number	B Rent/Lease Payment (Per Period)
Total	$ -

Facilities Costs

CAF Line #3

Rent and Lease Cost (Partial Facility)

A Facility Name/Number	B Contractor Space (Sq. Ft.)	C Cost per Square Foot	D Total Rent/Lease Cost (B*C)
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total	0	$ -	$ -

Total Rent/Lease: $ -

Facilities Costs

CAF Line #3

Existing Facility Cost

A Facility Name/Number	B Square Feet	C Cost per Square Foot	D Expected Maintenance Costs (Per Year)	E Total ((B*C)+D)
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
Total			$ -	$ -

Purchased Facility

A Facility Name/Number	B Puchase Price	C Expected Value at Contract Expiration	D Contract Duration	E Per Annum Depreciation ((B-C)/D)	F Expected Maintenance Cost (Per Year)	G Total Cost (E+F)
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
				$ -		$ -
Total	$ -	$ -		$ -	$ -	$ -

Total Facility Cost: $ -

Equipment Costs
CAF Line #4

Rent and Lease Cost

A Equipment Description	B Equipment Number/Code	C Rent/Lease Cost (Per Period)	D Expected Maintenance and Operational Costs (Per Period)	E Total Payment (C+D)
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
				$ -
Total				$ -

Equipment Costs

CAF Line #4

Existing and Purchased Equipment

A Equipment Description	B Equipment Number/Code	C Value at Contract Start	D Expected Value at Contract Expiration	E Contract Duration	F Per Annum Depreciation ((C-D)/E)	G Expected Maintenance and Operation Cost (Per Period)	H Total Cost (F+G)
					$ -		$ -
					$ -		
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
					$ -		$ -
Total		$ -	$ -		$ -	$ -	$ -

Total Equipment Cost: $ -

Other Direct Costs

CAF Line #5

A. Depreciation Cost

A Capital Asset	B Acquisition Cost	C Cost of Capital Improvements	D Residual Value Percentage	E Residual Value ((B+C)*D)	F Basis for Depreciation (B+C-E)	G Useful Life	H Annual Depreciation Cost (F/G)
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
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				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
				$ -	$ -		$ -
Total	$ -	$ -		$ -	$ -	0	$ -

Other Direct Costs
CAF Line #5

B. Cost of Capital

New Capital Investment

A New Asset	B Quantity	C Purchase Price/Item	D Transportation Cost/Item (if not included in purchase price)	E Installation Cost/Item	F Acquisition Cost B*(C+D+E)	G Opportunity Cost Rate	H Cost of Capital (F*G)
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
					$ -	0%	$ -
Total		$ -	$ -	$ -	$ -		$ -

Transferred Capital Asset

A Transferred Asset	B Quantity	C Acquisition Cost	D Accumulated Depreciation	E Transportation Cost	F Installation Cost	G Net Book Value B*(C-D+E+F)	H Opportunity Cost Rate	I Cost of Capital (F*G)
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
						$ -	0%	$ -
Total	$ -	$ -	$ -	$ -	$ -	$ -		$ -

Other Direct Costs
CAF Line #5

C. Training

A Class/Certification/License or Other Training	B Number of FTEs Affected	C Cost per FTE	D Total Cost (B*C)
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total			$ -

D. Travel

A Type of Miscellaneous Travel Expense	B Average Cost per Occurrence	C Average Number of Occurrences	D Estimated Travel Cost (B*C)
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total			$ -

Other Direct Costs
CAF Line #5

E. Other Costs

Type of Other Cost	Cost
FOOD	$ 36,750,200
LUMP SUM Payment - Union	$ 148,128
LUMP SUM Payment - Nere	$ -
LONGEVITY	$ 137,790
Overtime	$ 1,298,500
Holiday Overtime	$ 556,900
Total	$ 38,891,518

Other Direct Cost Summary

Cost Type	Total Cost
Depreciation	$ -
Cost of Capital	$ -
Training	$ -
Travel	$ -
Other	$ 38,891,518
Total Direct Cost	$ 38,891,518

Direct Cost in the Out Years

Period	Inflated Costs	Depreciation	Total
2	$ 38,891,518	$ -	$ 38,891,518
3	$ 38,891,518	$ -	$ 38,891,518
4	$ 38,891,518	$ -	$ 38,891,518
5	$ 38,891,518	$ -	$ 38,891,518

Prime vendor adjustment

0.3 $ 11,025,060

Indirect Costs
CAF Line #6

Standard Indirect Cost Factor multiplied by Wage and Salary cost:

Period 1	$ 1,823,192
Period 2	$ 1,847,545
Period 3	$ 1,869,157
Period 4	$ 1,887,948
Period 5	$ 1,904,653

Type of Other Indirect Cost	Period 1 Cost	Period 2 Cost	Period 3 Cost	Period 4 Cost	Period 5 Cost
Total Other Indirect Costs	$ -	$ -	$ -	$ -	$ -

Total Indirect Costs

Period 1	$ 1,823,192
Period 2	$ 1,847,545
Period 3	$ 1,869,157
Period 4	$ 1,887,948
Period 5	$ 1,904,653

Contract Price
CAF Line #8

Enter actual bid price here (per annum): $ 48,360,252

OR

Calculate bid estimate:

Cost Factors	Cost Estimate
Wage and Salary Costs	
Fringe Benefits Costs	$ -
Facilities Costs	
Equipment Costs	$ -
Other Direct Costs	$ -
Indirect Costs	$ -
Total Contract Bid Estimate	$ -

Total for Line #8: $ 48,360,252

Contract Monitoring
CAF Line #9

Personnel required for in-house contract functions: 393

Personnel required for contract administration (see table 9-1): N/A (If FTE is less than 26, then 2% of Contract cost)

8 (If FTE is 26 or greater, enter Contract Administration FTE located in Table 9-1)

Costing for contract administration personnel

A Class	B Position Title	C Grade	D FTEs	E Yearly Pay Rate	F Other Pay (OT and other special pay)	G Annual Wages [Dx(E+F)]	H Fringe Benefits	I Other Entitlements	J Personnel Cost [Cx(G+H)+F)
NERE	FOOD SERVICE SPV	12	8	$ 70,774	$ 835	$ 572,874	$ 444,321		$ 1,017,195.16
NERE	DIETICIAN / NUTRITIONIST	12	1	$ 60,419	$ 835	$ 61,255	$ 49,445		$ 110,700.08
NERE	DEPARTMENTAL ANALYST	P11	2	$ 61,094	$ 835	$ 123,859	$ 99,685		$ 223,544.26
NERE	STATE ADMIN MGR	15	1	$ 100,267	$ 835	$ 101,102	$ 72,900		$ 174,001.54
									$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
						$ -			$ -
	Totals		12	$ 292,554	$ 3,341	$ 859,089	$ 666,352	$ -	$ 1,525,441

Total Contract Administration Cost

N/A

One-Time Contract Conversion Costs
CAF Line #10

Personnel-related Conversion Costs

A Personnel Classification	B Unemployment Liability	C Other Displacement Costs	D Conversion Cost (B+C)
20 weeks for 371 positions at $362/wk	$ 2,686,040		$ 2,686,040
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
Total	$ 2,686,040	$ -	$ 2,686,040

Non Personnel-related Conversion Costs

Type of Conversion Action	Conversion Cost
Total	$ -

Total for Line #10: $ 2,686,040

Gain or Loss on Disposal/Transfer of Assets

CAF Line #11

A Asset Type	B Acquisition Cost	C Disposal Value as a Percentage of Acquisition Cost (See Appendix 1)	D Disposal Value (B*C)	E Estimated Cost of Disposal	F Total Disposal Value (D-E)
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
			$ -		$ -
Total	$ -		$ -	$ -	$ -

Other Costs
CAF Line #14

Type of Other Cost	Cost
Contract Adm-Travel	
Lodging	$ 6,800.00
Meals	$ 11,136
Mileage	$ 32,064
Contract Adm-CSS&M	$ 20,000
Total	$ 70,000

Standard Factors

Standard Indirect Cost Factor	10.000%
Inflation Factor (Year 2)	1.000
Inflation Factor (Year 3)	1.000
Inflation Factor (Year 4)	1.000
Inflation Factor (Year 5)	1.000
FICA	7.650%
Unemployment Insurance Rate:	0.390%
Worker's Compensation Insurance Rate:	1.320%
Opportunity Cost Rate:	

Standard D Food Service
Final Adjustments

Wage & Salary Costs:

- The wage and salary costs in period one reflect the 1% increase effective 10/1/13 for NERE positions. This rate increase is carried forward to all future periods as the wage tables would be increased to reflect this change
- The FTE totals include vacancies that are recorded at the base comp plan rate
- Other Hourly represents security pay of $.40 for working inside a correctional facility and $.50 for working inside a high security correctional facility
- Current Vacancies- There are currently 22 vacancies in food service. There was 1 Superivsor 3 nere vacancy and 2 Cook A and 19 Food Service Leader bargaining unit vacancies on pay period ending 4/13/13.

Fringe Benefits:

- Annual wages have been calculated based on 2 months (344 hrs) at the current rate for NERES and then 10 months (1744hrs) with a 1% increases that is effective 10/1/13 for the current period and then adjusted for the 1% for the remaining periods.

- On the Defined Benefit section there are two different rates for retirement. The 49.50% represents the employees covered by retirement code 01 and 47.75% for retirement code 04. Members of retirement code 04 are designated with a (04) next to their title. Retirement code 01 is for individuals who qualify for "covered" defined benefit retirement benefits which include enhanced benefits and earlier eligibility to retore. Retirement code 04 is for individuals who qualify for defined benefit retirement benefits and are eligible to retire at age 55 with 30 yeras of services. Both must have been hired prior to 10/1/97.

- Legacy Costs have been calculated at 39% for FY13 and 42.75% for the remainder of the years of the contract. This amount has been reduced from the fringe benefit calculation tab, for purposes of evaluating the food service operation. This is a cost to the state regardless of the option.

Other Direct Costs

- Food cost is based on the FY13 spending plan.
- Lump Sum is the current lump sum payments that are due to be paid to bargaining unit current civil servants as of 10/1/2013. For bargaining unit positions there is a 1% lump sum payment due 10/1/13. Lump sum payments were calculated from the Salary & Wage (A) page for the respective groups and then multiplied by the % of the lump sum, reduced by 6.21% for bargaining unit vacancies. The vacancy percentages were calculated based on the 36 vacancies in the most recent payroll.
- Longevity was calculated based on the amounts reported on the FY13 spending plan based on years of service.
- Holiday Overtime was calcuated based on the amounts reported on the FY13 spending plan. This estimate is based on historical spending patterns for the past two years.
- Regular Overtime was calculated based on the amounts reported on the FY13 spending plan. This estimate is based on the historical spending pattern for the past two years. Overtime is used to cover for call ins and vacancy coverage.

Indirect Costs:

- Costs that are not directly related to the operation of food service but are an indirect cost. These are valued at 10% of salary and wage per Standard D instructions.

- The contract price is based on the bid submitted by Aramark and the financial analysis that was completed as part of the bid process.

Standard D Food Service
Final Adjustments

Contract Administration

- The positions are based on current filled civil servant positions within the Department and not necessarily within food service.
- An adjustment has been made for the legacy costs related to the contract administration positions
- The contract administration positions are 4 positions higher than those recommended by the Standard D. This is based on the fact that the contract administrators need to provide monitoring services across the entire state and continually visit the 32 institutions covered by this contract. To ensure there is appropriate monitoring of this contract there is a need for additional monitoring.
- The other pay represents the .40 for working inside a correctional facility and since these positions will be required to do onsite monitoring they will be receiving the security pay.
- The fringe benefits include insurance, retirement, FICA (7.65%), unemployment (.39%), and workers comp (1.32%)

One Time Contract Conversion:

- This includes unemployment costs for 20 weeks at the max of $362 for the filled civil servant positions. As of PPE 4/13/13 there were 371 filled civil servant positions and 22 vacancies.

Other Costs-

- this includes an estimate of travel cost for the contract monitors that will be traveling onsite to all of the facilities monitoring the food service operations. This also includes a minimal amount $20,000 for computers and supplies for the monitors.

NOTE:

- Not included in this calculation but noteworthy- if the Department contracts for food service and positions are abolished the department will have to payout annual leave balances to all current civil servants that leave state government and will have to pay out 1/2 of sick leave balances to current civil servants that were hired prior to 10/1/1980. The estimated payout amounts as of Pay Period ending 4/13/13 are; annual leave $1,641,700, comp time $51,804, sick leave $7,386, and banked leave $232,325 for a total of $1,933,215,