Building Momentum

May 21, 2015

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faurecia North America @ A Glance

KEY FACTS

Sixth largest supplier in North America

$6.2B
Total sales 2014

20,000+
Employees

NA Headquarters in Auburn Hills, MI

25%
of Global Faurecia Sales

2014 DIVISIONAL SALES – NA

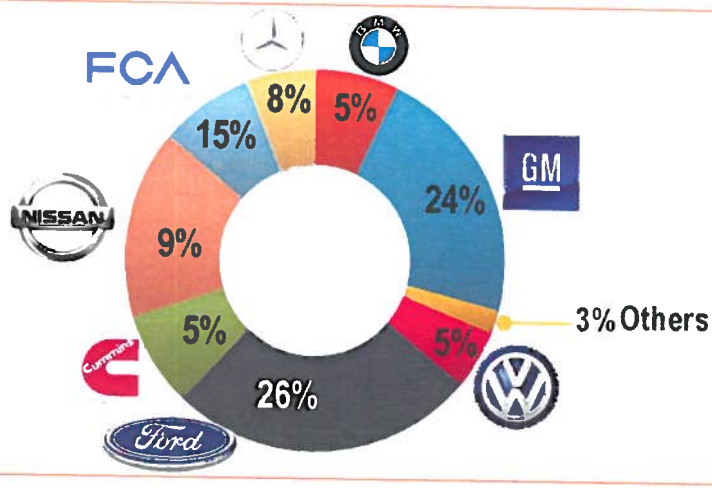
FECT
$2.6B
41%

FAS
$1.76B
29%

FIS
$1.7B
28%

FAE
$140M
2%

TOTAL SALES 2014



HEADCOUNT

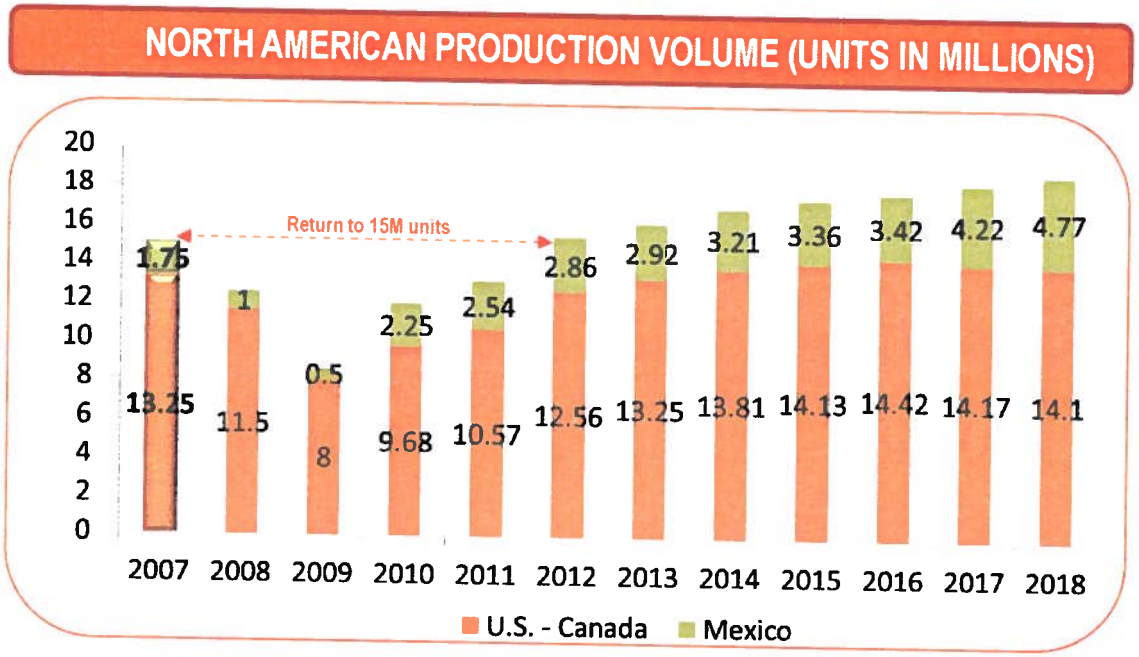
11,524

309

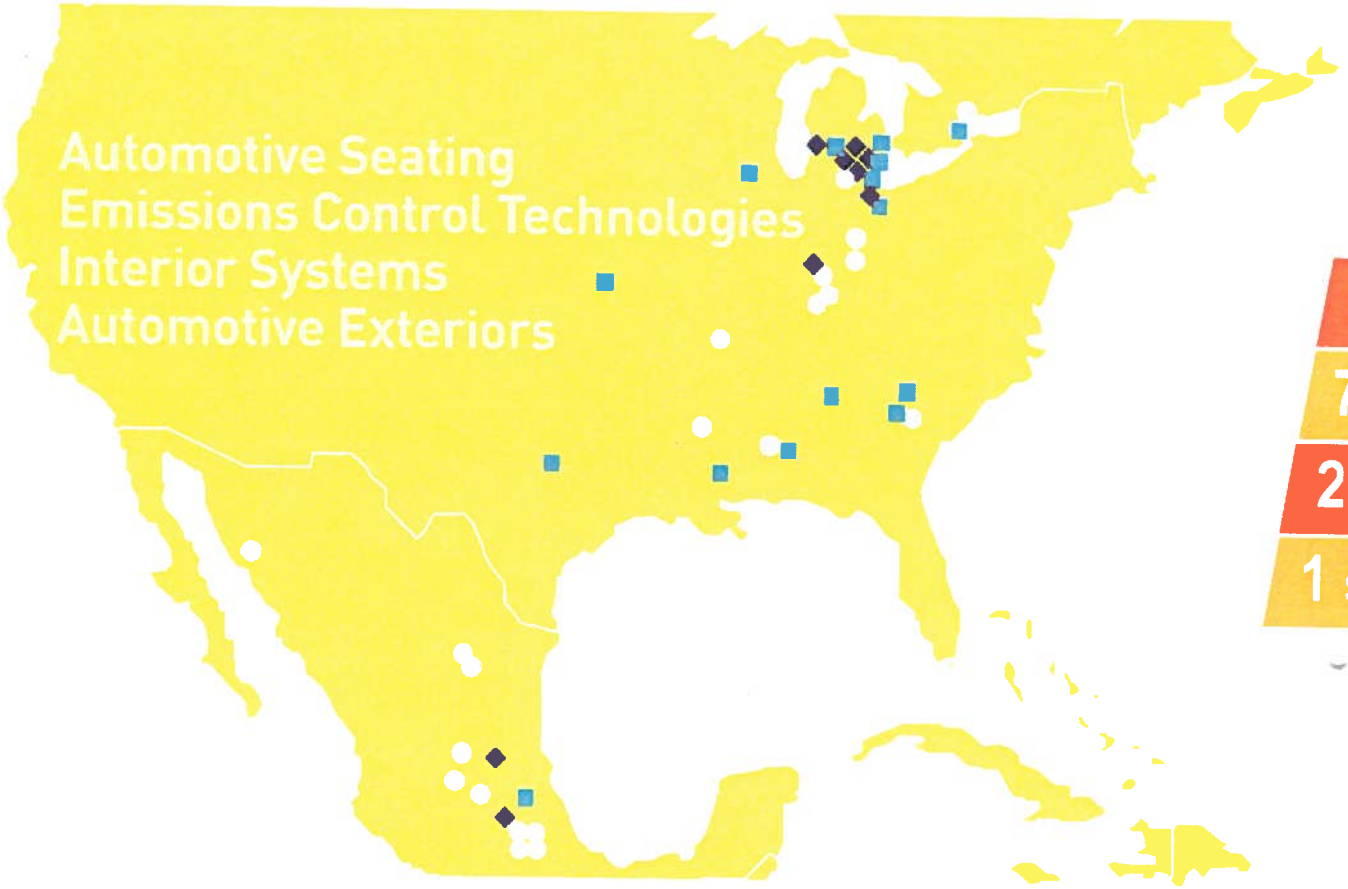
8,261

Strong Growth Curve Since Recovery

- North America recovered quickly from 2009 crisis
- Region is expected to continue growth through 2018



A Strong NA Footprint for Manufacturing and Engineering



38 production sites

7 R&D centers

2 customer centers

1 shared service organization

COMPONENT ■ JIT ◆ R&D / D&D

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Auburn Hills, Michigan: Our NAO Headquarters

4,800+ employees

12 Michigan sites

4 R&D centers

Home of Faurecia University

2800 High Meadow Circle, Auburn Hills, Michigan
Open in 2014 – 700 employees

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Faurecia supplies one vehicle in three in North America

Lincoln MKX

Emissions Control Technologies

Cadillac ATS-V

Emissions Control Technologies

Nissan Titan

Automotive Seating
Interior Systems

Mercedes MLC

Automotive Seating

Nissan Murano

Automotive Seating

Ford F150

Automotive Seating
Interior Systems

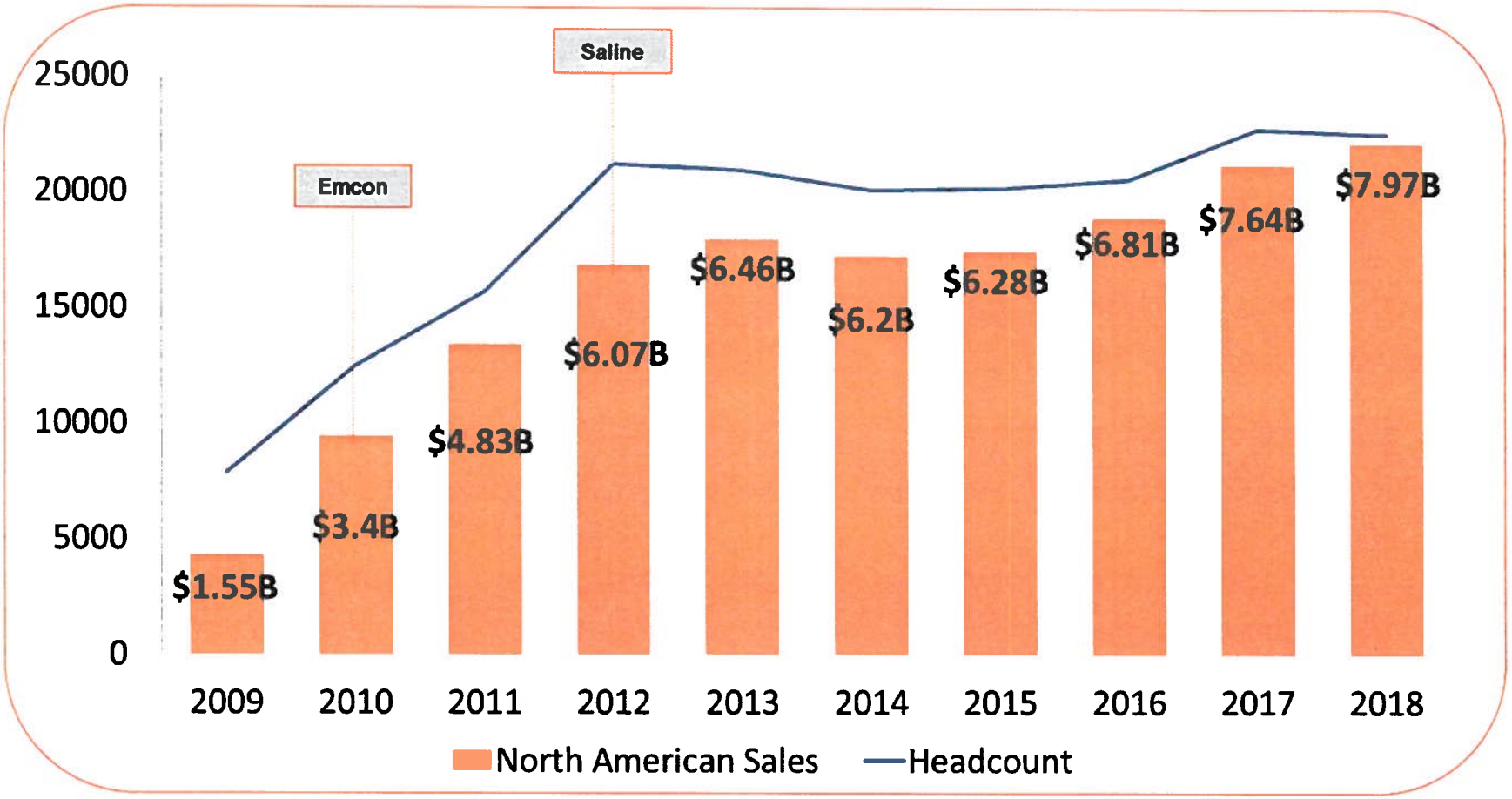
Ford Edge

Emissions Control Technologies

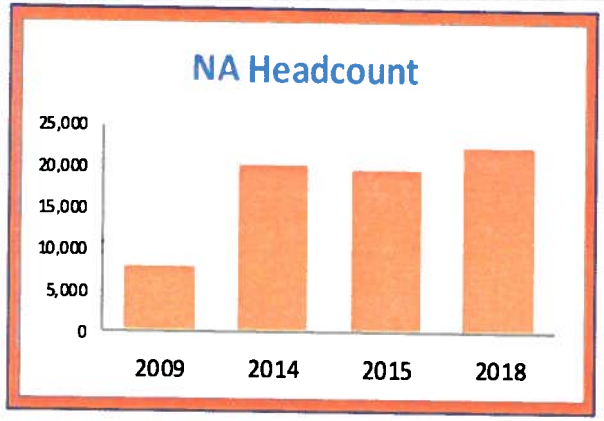
Hyundai Sonata

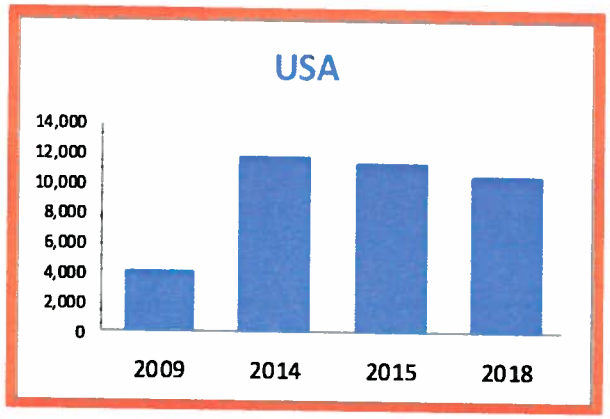
Emissions Control Technologies

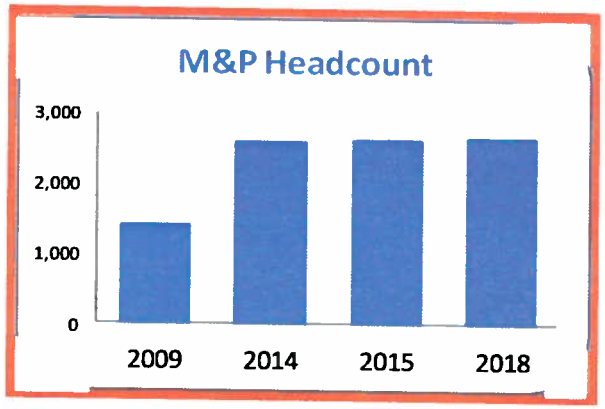
North American Revenue Growth Quadrupled



North America HR @ a Glance & Being Faurecia culture shift







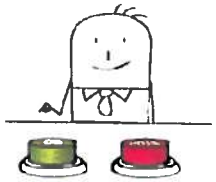
Support North America in attracting, developing and retaining the best talent while fostering the Being Faurecia culture

Being Faurecia

Group Values – Being Faurecia requires the Right Behaviors

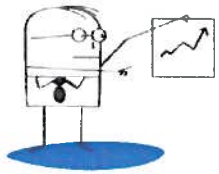
Entrepreneurship

Respect



Autonomy

Exemplarity



Accountability

Energy

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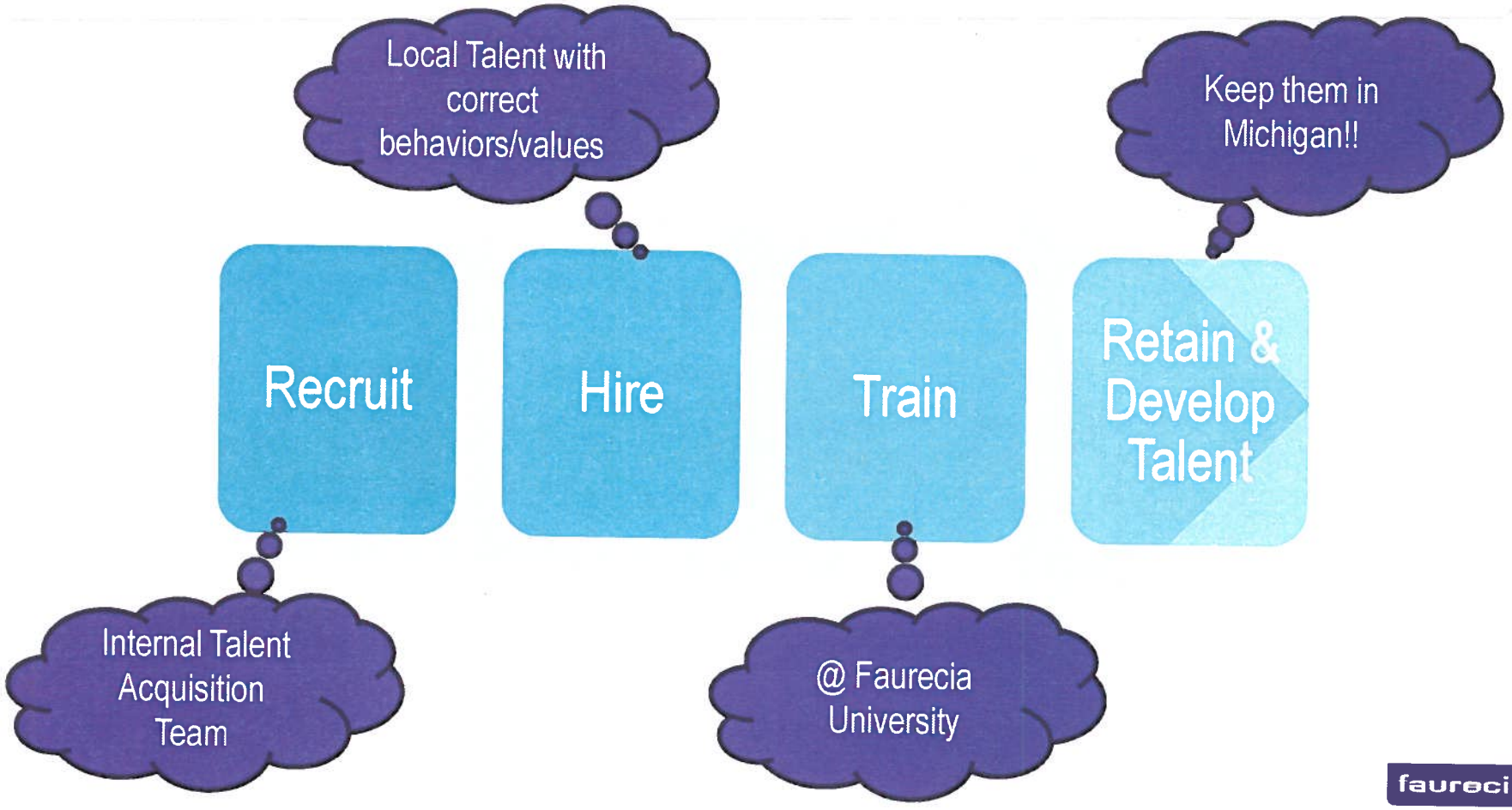
Build our own Faurecian



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University

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University

2010 Totals = 310 people

2011 Totals = 317 people

2012 Totals = 418 people

2013 Totals = 435 people

2014 = 1563 happy people

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University

Is Faurecia University ready to support the leaders of *today and tomorrow*?

Faurecia University NAO: Actuals 2014 / Forecast 2015

	2014	2015
Total Courses:	103 Sessions	168+ Sessions
Number of Trainees:	1,573 Total Participants Exceeded NAO Goal for 2014 (1,400 participants)	Goal > 2000 Total Participants

Total Investment: +$2.1 million

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You can see the results:

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Technical perfection, automotive passion